

Recreation Programming Plan

Approved By: Jameker D. Williams

Tameka D. Williams, Acting Executive Director

Approved Date: 3/27/1022

RECREATION PROGRAMMING PLAN

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Introduction to Recreation Programming Plan

The Richland County Recreation Commission recognizes the importance of parks and recreation and the overall health, wellness, and livability of the community. Therefore, we have established parks, playgrounds, open space elements, and walking trails to meet these needs.

The Richland County Recreation Commission Programming Plan focuses specifically on the provision of publicly supported recreation activities and programs within the County. It establishes a role for the Commission as a recreation service provider and supports others in the recreation business. It establishes a set of service priorities and a pricing policy to guide the expenditures of public resources in support of recreation programs.

Although the current and proposed parks and open space system will accommodate much of the formal and informal recreation activities, recreation services meet a distinct set of goals and objectives for the community. Therefore, a recreation program plan is needed. This plan will focus clearly on our mission (*Dedicated to enriching lives and connecting communities through diverse recreational opportunities*).

While the Recreation Programming Plan has been established as an outline for programming, it is our expectation that this document and the programs and events Richland County Recreation Commission establishes remain dynamic. We expect to continually make improvements, when necessary, innovate when possible and continuously set new goals as old ones are attained.

Vision Statement:

To lead the nation in providing evidence-based recreation programming, safe and accessible facilities, and customer service excellence.

Mission Statement:

Dedicated to enriching lives and connecting communities through diverse recreation opportunities.

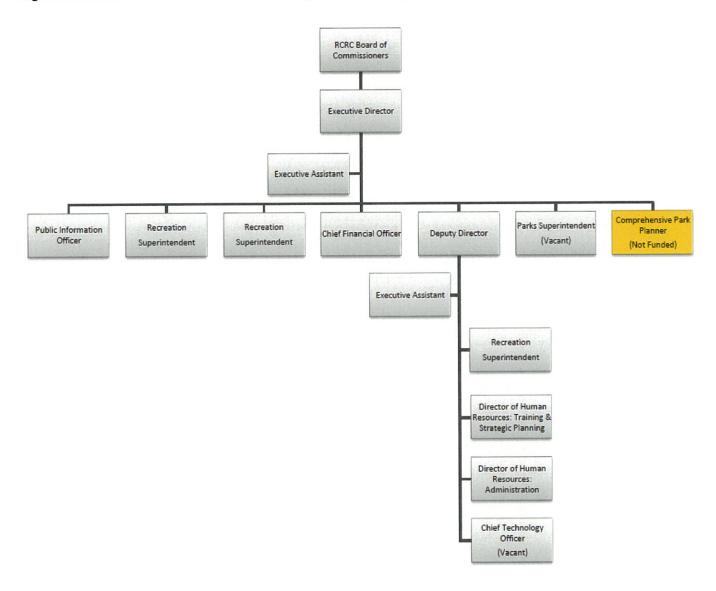
Core Values:

Our Agency's guiding principles are:

- Accountability and Responsibility
- Customer Service Excellence
- Teamwork and Balance
- Integrity and Honesty
- Open and Effective Communication
- Nurturing Compassion and Empathy

Organizational Structure

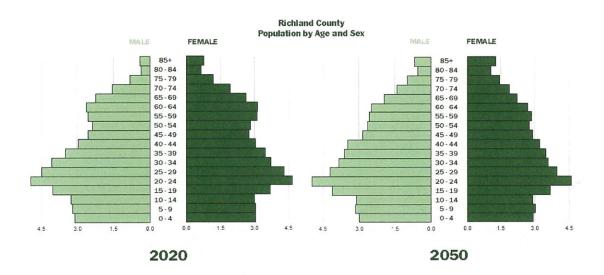
RCRC has an established organizational structure that reflects its administrative and operational duties. All departments reflected on the organizational chart show the interrelationships of positions from the highest level to all positions. The entire organizational chart is attached to the appendix of this plan.



Demographic Overview

Aging population by 2025 nearly 14% of the population is predicted to fit into the 65+ age segment.

2020-2050 Regional Population Projections



RICHLAND COUNTY

Richland County's population is projected to have grown by 71,500 since the 2010 Census, an increase of 17.8%. The county's strong growth is expected to continue over the next 30 years with a projected growth of 54.9%, adding approximately another 250,000 persons to the total population, for a total of nearly 706,800 residents by 2050. The higher education age group (20-24) is expected to show continued growth over the next 30 years since Richland County is home to many well established higher institutions of education.

| 2020 |
|----------|
| Richland |
| County |
| Trends |

| Median age | 33.40 |
|------------------|-------|
| Sex ratio | 95.95 |
| Dependency ratio | 45.35 |
| Aging index | 12.57 |
| (%) 0-14 | 18.64 |
| (%) 15-44 | 46.86 |
| (%) 45-64 | 21.94 |
| (%) 65+ | 12.57 |

| 150 | | 2015 2000 | 0.000 | 2020 2025 | | 2010 | 2045 | 2050 | |
|------------|---------|-----------|---------|-----------|---------|---------|---------|---------|---------|
| AGE | 2010 | 2015 | 2020 | 2025 | 2030 | 2035 | 2040 | 2045 | 2050 |
| 0-14 | 72,247 | 77,869 | 84,984 | 90,914 | 97,958 | 104,515 | 111,600 | 119,355 | 127,898 |
| 15-25 | 74,180 | 77,415 | 78,910 | 85,958 | 92,976 | 99,097 | 107,599 | 115,155 | 122,587 |
| 25-39 | 83,373 | 95,247 | 107,305 | 115,426 | 120,750 | 127,902 | 137,234 | 149,540 | 160,144 |
| 40-64 | 117,163 | 123,336 | 127,524 | 132,551 | 142,088 | 156,867 | 171,253 | 185,072 | 200,920 |
| 65 & Older | 37,541 | 45,892 | 57,305 | 69,292 | 78,928 | 83,473 | 85,897 | 89,328 | 95,269 |
| TOTAL | 384,504 | 419,758 | 456,027 | 494,141 | 532,702 | 571,854 | 613,584 | 658,451 | 706,818 |

Recreation and Leisure Trends Analysis

The following tables summarize the findings from the Sports & Fitness Industry Association's (SFIA) 2014 Sports, Fitness and Leisure Activities Topline Participation Report. The local market potential index data compares the demand for recreation activities and spending of the county's residents to the national averages.

Summary of National Participatory Trends Analysis

- 1. Number of "inactives" decreased slightly, those active to a healthy level on the rise
 - a. "Inactives" down 0.4% in 2013, from 80.4 million to 80.2 million
 - b. Approximately one-third of Americans (ages 6+) are active to a healthy level
- 2. Most popular sport and recreation activities
 - a. Fitness Walking (117 million)
 - b. Running/Jogging (54 million)
 - c. Treadmill (48 million)
- Most participated in team sports
 - a. Basketball (23.7 million)
 - b. Tennis (17.7 million)
 - c. Baseball (13.3 million)
- 4. Activities most rapidly growing over last five years
 - a. Adventure Racing up 159%
 - b. Non-traditional/Off-road Triathlon up 156%
 - c. Traditional/Road Triathlon up 140%
 - d. Squash up 115%
 - e. Rugby up 81%
- 5. Activities most rapidly declining over last five years
 - a. Wrestling down 45%
 - b. In-line Roller Skating down 40%
 - c. Touch Football down 32%
 - d. Horseback Riding down 29%
 - e. Slow-pitch Softball down 29%

Table 3.1

Summary of Local Market Potential Index Analysis

- Richland County exhibits mixed market potential figures for sport and leisure activities
- 2. Top recreation activities in Richland County compared to the national average
 - a. Running / jogging
 - b. Weight lifting
 - c. Attended basketball game NBA reg seas
 - d. Attended football game college

Table 3.2

National Trends in General Sports

Basketball, a game originating in the U.S., is the most participated in sport among the traditional "bat and ball" sports with almost 24 million estimated participants. Popularity can be attributed to the ability to compete with relatively small number of participants, the limited amount of equipment needed to participate, and the limited space requirements necessary – the last of which make basketball the only traditional sport that can be played at the majority of American dwellings as a drive-way pickup game.

Since 2008, squash and other niche sports like lacrosse and rugby have experienced strong growth. Squash has emerged as the overall fastest growing sport, as participation levels have increased by nearly 115% over the last five years. Based on survey findings from 2008- 2013, rugby and lacrosse have also experienced significant growth, increasing by 80.9% and 66% respectively. Other sports with notable growth in participation over the last five years were field hockey (31.4%), ice hockey (27.9%), gymnastics (25.1%), and beach volleyball (18.5%). From 2012 to 2013, the fastest growing sports were rugby (33.4%), field hockey (19.2%), lacrosse (12.8%), and squash (9.6%). During the last five years, the sports that are most rapidly declining include wrestling (45.2% decrease), touch football (down 32%), and slow pitch softball (28.9% decrease).

In terms of total participants, the most popular activities in the general sports category in 2013 include basketball (23.7 million), tennis (17.7 million), baseball (13.3 million), outdoor soccer (12.7 million), and slow pitch softball (6.9 million). Although three out of five of these sports have been declining in recent years, the sheer number of participants demands the continued support of these activities

National Trends in Aquatics Activities

Swimming is unquestionably a lifetime sport. Swimming activities have remained very popular among Americans, and both competition and fitness swimming have experienced an increase in participation. Fitness swimming is the absolute leader in multigenerational appeal with over 26 million reported participants in 2013, a 13.5% increase from the previous year.

Aquatic Exercise has a strong participation base but has recently experienced a downward trend. Aquatic exercise has paved the way for a less stressful form of physical

activity, allowing similar gains and benefits to land based exercise, including aerobic fitness, resistance training, flexibility, and better balance. Doctors have begun recommending aquatic exercise for injury rehabilitation, mature patients, and patients with bone or joint problems due to the significant reduction of stress placed on weight-bearing joints, bones, muscles, and the affect that the pressure of the water assists in reducing swelling of injuries.

National Trends in General Fitness

National participatory trends in general fitness have experienced some strong growth in recent years. Many of these activities have become popular due to an increased interest among people to improve their health by engaging in an active lifestyle. These activities also have very few barriers to entry, which provides a variety of activities that are relatively inexpensive to participate in and can be performed by nearly anyone with no time restrictions.

The most popular fitness activity by far is fitness walking, which had over 117 million participants in 2013. This change represents 2.9% increase from the previous year. Other leading fitness activities based on number of participants include running/jogging (over 54 million), treadmill (48.1 million), and hand free weights (43.2 million), and weight/resistant machines (36.3 million).

Over the last five years, the activities that are growing most rapidly are high impact aerobics (up 47.1%), yoga (up 36.9%), running/jogging (up 31.9%), cardio kickboxing (28.7% increase), and group stationary cycling (up 27.8%). Most recently, from 2012-2013, the largest gains in participation were in boxing for fitness (8.7% increase), Tai Chi (up 8.3%), and high impact aerobics (up 7.1%).

National Trends in General Recreation

Results from the SFIA's *Topline Participation Report* demonstrate increased popularity among Americans in numerous general recreation activities. Much like the general fitness activities, these activities encourage an active lifestyle, can be performed individually or with a group, and are not limited by time restraints. In 2013, the most popular activities in the general recreation category include road bicycling (over 40 million participants), freshwater fishing (nearly 38 million participants), and day hiking (over 34 million participants).

From 2008-2013, general recreation activities that have undergone very rapid growth are adventure racing (up 159%), non-traditional/off-road triathlons (up 156%), traditional/road triathlons (up 139.9%), and trail running (up 49.7%). In-line roller skating, horseback riding, and skateboarding have all seen a substantial drop in participation, decreasing by 40%, 29.4%, and 21.8% respectively over the last five years.

Program Elements

The Richland County Recreation Commission has developed comprehensive program elements based on constituent input, community demographics and needs, resources available and budget considerations. The program elements also consider the RCRC Strategic Plan and Long-Range Plan. Program elements include:

- a) <u>Recreation Centers</u> Richland County Recreation Commission has 14 fullservice recreation centers that include gyms, meeting spaces, ball fields and tennis courts. Kelly Mill Sports Complex consists of four 300 feet baseball fields with a canteen and press box, a multipurpose field, playground system, and a walking trail.
- b) <u>Community Centers</u> Richland County Recreation Commission has **9** fullservice community centers that serve as public locations where members of the community gather for a broad range of group activities and events that create a positive leisure experience that can enhance the quality of one's life.
- c) <u>Playgrounds</u> -Richland County Recreation Commission has 27 playgrounds located at our community centers, recreation centers, neighborhood parks, and athletic complexes. These playgrounds are inspected daily by facility staff and bi-weekly by our Safety Manager, who is also a national playground safety inspector.
- d) <u>Technology Centers</u> –Richland County Recreation Commission has 2 technology centers. The James E. Clyburn Technology Center and the Garners Ferry Technology Center. These centers provide free access to modern technology for the purpose of communication, instruction, recreation, and other computer-based activities. The centers are equipped with computers and classrooms for group trainings and instruction. Computers have internet access with free wireless capabilities, Microsoft Office Software, and public login access.
- e) Walking Trails/Tracks Richland County Recreation Commission has 11 walking trails located at our facilities to help patrons maintain affordable and creative exercise. Walking trails are located at Blythewood, Caughman Road, Eastover, Friarsgate, Hopkins, Kelly Mill, and Meadowlake Parks. We also have walking trails at Ballentine, Gadsden Community Centers, and two nature trails which are located at Denny Terrace Community Center and Ridgewood Neighborhood Park.

- f) Adult Activity Center Richland County Recreation Commission has 3 adult activity centers center. The Garners Ferry Adult Activity Center, Parklane Adult Activity Centers, and Hopkins Adult Activity Center are designed for adults and seniors to participate in a variety of classes and programs. The centers offer dance classes, fitness classes, health fairs, and much more. These facilities also can be rented out to the public to host events.
- g) Athletics There are approximately between 12-15 different community ran leagues that our athletic department oversees. Some of these leagues operate multiple seasons. Our athletics department also offers and runs adult basketball, kickball, softball, and volleyball leagues. Summer and winter basketball leagues, as well youth flag football, track, soccer, t-ball, and free sports clinics. Richland County Recreation Commission also reserves the fields and gymnasiums for multiple tournaments and Amateur Athletic Union activities which include baseball, basketball, soccer, and softball. Tennis clinics, lessons and tournaments are also provided at designed facilities. RCRC in conjunction with South Carolina Athletic Programs (SCAP) hosts an annual youth basketball tournament. Golf is offered at LinRick Golf Course. LinRick Golf Course is 257 acres of picturesque terrain, eight ponds, and rolling hills. This Russell Breeden design provides a challenging game at 6,941 yards, par 73, 18-hole course and is excellent for players of all ages and abilities.

Program Determinants

When determining which programs elements and program services Richland County Recreation Commission will offer, the Commission takes an approach that encompasses at least these six determinants:

- A. <u>Conceptual foundation of play, recreation, and leisure</u> Does the program or service meet with the intent of our mission?
- B. Organizational agency philosophy, mission, vision, goals, and objectives.
- C. <u>Constituent needs</u> based on input from Recreation Enrichment Committees (REC), RCRC Board of Commissioners, Richland County Council, and other community stakeholders – Is the program or service needed in the community?
- D. <u>Community Opportunities</u> Is the service or program already being offered in the community, could we partner and enhance?
- E. <u>Agency philosophy and goals</u> Does the service or program fall within the scope of RCRC's 10-Year Master Plan and program-specific goals?

F. Experiences Desirable for clientele – Does the program or service meet RCRC's Purpose for Delivery outlined in The Scope of Program Opportunities (Std. 6.5), Nature of Services/Program Delivery (Std. 6.1.3, 6.14, 6.15, 6.16) or Education for Leisure (Std. 6.7)?

Programs and Services

The Richland County Recreation Commission (RCRC) provides program services in a variety of manners and considers a wide range variety of patron preferences and learning styles.

- <u>Self Directed Programs</u> –patrons participate with limited supervision for example: badminton, card games, outdoor tennis courts, pickleball, picnic areas, open playgrounds, free-play open gyms for basketball, fitness room, rentals, walking trails, etc.
- <u>Leader Directed Programs</u> –patrons participate under the direction of a leader (or class instructor) for example: arthritis exercise, ceramics, dance classes, computer classes, martial arts, yoga, etc.
- <u>Facilitated Programs</u> where individuals and groups of individuals are
 encouraged to participate independently for example: athletic leagues (badminton,
 baseball, football, lacrosse, soccer, softball, wheelchair basketball, tennis and
 volleyball). RCRC encourages neighborhood associations by providing meeting
 space in parks and community centers.
- <u>Fee-Based Programs and Services</u> RCRC augments the Richland County budget allocation by requiring fees for some services such as special events, senior trips, facility rentals (class space, banquet rooms, gyms, community centers, fields, etc.), All-Star After-School, Summer Day camps, RCRC recreation leagues, golf cart rentals, etc.
- Cooperative Programming RCRC strives to work with other related area programs, agencies, and businesses to offer a wide variety of recreational programming opportunities for example: area School Districts, Arthritis Foundation, Healthy Blue, Carolina Panthers, Comet, Department of Social Services, Forest Acres Police Department, Goodwill, Palmetto Health, Richland County Sheriff's Department, Senior Resources, Richland County Public Library, and Well Care,

Participant Involvement Process

The Richland County Recreation Commission strives to involve participants in the planning of programs and services through:

- Recreation Enrichment Committee (REC)
- Program Participant Evaluations
- Citizen input at regularly scheduled board meetings
- Neighborhood Associations

- Richland County Council
- Informal Input from Community
- Manager's knowledge of community needs
- Contracting with Needs Assessment Consultants

Each facility, by working with the community, establish a Recreation Enrichment Committee (REC) which meets periodically. Attendees are respective Site Supervisor or Assistant Site Supervisor or RCRC designee, REC members, and community guests. The purpose of the Recreation Enrichment Committee is to formulate a stronger bond between community members and recreation staff. RCRC staff and community members assess community needs, develop community programming, and outline ways to promote activities, events, and recreation programs. Recreation Enrichment Committees are encouraged to express community concerns and ideas related to increasing participation and facility improvements.

RCRC seeks participation in REC through posting of flyers at facilities, schools, newspapers, website, and Game Plan advertising. Facility Managers consider recommendations and implement programs based on the overall mission and goals of RCRC and the availability of resources and instructors.

RCRC meets regularly with Youth Athletic Leagues (12+ Youth Athletic Leagues established) to hear field, lighting, equipment maintenance, etc., needs and concerns and share ideas regarding partnerships between leagues and RCRC.

Additionally, facility managers seek input from current participants through informal discussion and through formal program and class evaluations. On evaluation forms, participants may give input on improving current offerings and input into future programming.

Scope of Program Opportunities and Outreach Initiatives

Purpose: RCRC programs are created and administered to accomplish our mission which is carried out by meeting the needs and preferences of the citizens we serve, life enrichment, fellowship, skills enhancement and connecting our communities.

| Program Fields | Description | Typical Activities |
|-----------------|--|---|
| Arts and Crafts | Creative Work - making items that display form, beauty and or usual perception. Utilitarian items that have decorative and useful value | Basket Weaving, Ceramics, Crochet, Jewelry Making, Painting, Scrapbooking |
| Aquatics | Activities are done in or upon the water or pools. We have four (4) pools (Eastover, Hopkins, St. Andrews and Trenholm parks,) which are seasonal. Swim lessons are in the pools only. | Public Swimming, Swimming Lessons, Water Aerobics |

| Athletics, Sports, Games | Athletics provides free youth sports clinics, develops agency facilitated adult and youth sports leagues, coordinates community ran sports leagues, Sports are defined as having defined rules and procedures, requiring vigorous exertion and a high level of organization | Golf, Kickball, Lacrosse, Tennis, Track, Youth Basketball, Football, Soccer; Volleyball, Sports Clinics, T- Ball, Softball |
|--------------------------------|---|--|
| Hobbies | Activity pursued with intense interest and longevity. Types include collection, creative, educational, and performing | Card Playing, Dance fitness, line dancing |
| Literacy Programs | Characterized by activities associated with language, speech, literature, books, and writing. | Crickets Curls, Adventures, Read-A-Palooza, Turning Points Youth Initiative, Youth Summit, |
| Outdoor Recreation | Activities in the out-of-doors; land, water, air and conservation efforts. based. Kelly Mill Lake will allow us to offer and provide outdoor recreational activities. | Conservation, Fishing, Hiking, Picnics, Playground Systems, Recycling |
| Self-Development | Aimed at the improvement of the individual; primary purpose focused on cognitive, communicative or affective skills; focused on changing one's behaviors | After-School and Summer camp programs, Career and College Fairs, Teen Recreation Enrichment Council |
| Social Recreation | Promotes sociability and opportunities for social interaction; the key factor is to bring people together for socializing | Adult Bingo, Back to School Bash, Concerts, Facility Rental, Socials, Social for Adults with Disabilities, Yard Sales |
| Technology | Employs technology (computers, cameras, video) | Introduction to Computers, Excel Training, Microsoft Word, PowerPoint, |
| Travel and Tourism | Travel involves the movement of individuals from one location to another; tourism involves the provision of attractions and support services | Adventures Travel Club, Senior Groups, Tournaments, |
| Volunteer | Services provided without pay, providing to others as a community/civic service | Breakfast with Santa, Easter Egg Hunts, Halloween Festivals, Mentoring Programs and Youth Sports, Health Fair |
| Wellness (Cardio, Physical) | Focuses on the holistic way on the well- being of individual; physical movement; a process as well as an end-directed toward achieving optimal health. | Arthritis Exercise, Health Fairs, Line Dancing, Martial Arts, Tennis, Yoga, Zumba, Pound Fitness |

Program & Service Statistics

Richland County Recreation Commission collects statistics for program and services analysis. Statistics are included in Budget Reports, Program Proposals, and the Parks and Recreation Master Plan. Statistics collected range from number of participants, satisfaction levels of participants, repeat patrons, revenue collected, expenses paid, and many more. Statistics are used to annually review and update each programs classification and lifecycle status.

Program Classifications and Lifecycles

Programs are classified and defined as:

Essential – Part of the agencies mission and serves majority of the community. Highest level of subsidy. (Must offer)

Important – Important to the community, serves the broad community. Some level of subsidy offered. (Should offer)

Value Added – Enhanced community offering, serves a niche group. Limited to no subsidy. (Would be nice to offer)

Lifecycles are defined by program growth year over year. Lifecycles are categorized as:

- Introductory New program; modest growth.
- Take-Off Rapid participant growth.
- Growth Moderate, but consistent participant growth.
- Mature Slow participant growth.
- Saturated Minimal to no participant growth; extreme competition.
- Decline Declining Participation.

Program Fees and charges

The Richland County Recreation Commission has established a set of prudent financial practices and policies for the accountability of public funds. Policy 8010, "Fee and Charges Policy and Procedures" establishes cost recovery tiers as well as a set of procedures to determine fees and charges for the use of Commission facilities, equipment, and sponsored programs.

Outreach to Diverse Underserved Populations

The Richland County Recreation Commission (RCRC) proactively considers accessibility, affordability, and participant capability when planning programs, events, or activities. Collaborative relationships with outside agencies help provide valuable information that is beneficial in identifying underserved populations. RCRC facilitates underserved population participation by offering services to help overcome barriers that

restrict program participation. Examples of services and programs include but are not limited to the following:

Adaptive and Therapeutic Recreation: RCRC provides inclusive programming and routinely makes accommodations for citizens with disabilities or who need special accommodations. Over 3,959 residents of Richland County are registered with the South Carolina Department of Disabilities and Special Needs (SCDDSN) and are currently receiving services. The Daily Recreation Enrichment Activities and Mentoring (D.R.E.A.M) program provides recreational opportunities to youth and adults throughout Richland County. Camp Sunshine is a summer program for youth, young adults, and family members requiring special accommodations that cannot be safely implemented at our other summer campsites. Participants of all abilities can engage in recreational activities such as arts-n-crafts, games, literature, music, and sports. Family and Friends Sports A-Rama is a four-week program that provides the opportunity for families to engage in recreational activities in a safe, fun, positive environment. This inclusive program is open to all regardless of ability and includes kickball, soccer, tee-ball, etc.

All-In-Fee Reduction Program: All-In-Fee Reduction Program is a scholarship program that provides financial assistance for citizens that demonstrate a financial need. Qualified residents who meet established low-income guidelines receive a reduction in fees for one year. County residents who meet income eligibility guidelines may participate in RCRC programs and activities regardless of the ability to pay.

Teen Night Hawks Program: In Richland County the teen population is underserved; therefore, RCRC introduced Teen Night Hawks to give Richland County teens regular events to attend. Teen Night Hawks is a prevention and outreach program consisting of food, games, music, basketball, and prevention and outreach topics. This program happens every 2nd Friday of each month from 7 pm-10 pm and moves to different facilities within the county to reach as many underserved teens as possible.

Health and Wellness Promotion

Richland County Recreation Commission (RCRC) understands the importance of sharing with all citizens the benefits of leisure and recreation services and encouraging people to visit our sites and participate in a variety of programming.

RCRC provides educational material to the public on leisure and recreational services through Health and Wellness fairs and events, public meetings, presentations and parks and recreation program guides, and through social media of RCRC website and YouTube channel.

Health and Wellness fairs and events are offered throughout the year to educate citizens on current and upcoming activities, intervention programs, and access to medical and health related resources located within our community. Another form of engagement with our public is our monthly Board of Commissioner meetings that gives the opportunity for

citizens to attend, give public input and receive up-to date information pertaining to recent and upcoming parks and recreation projects. Our quarterly program guide is also an additional form of communicating with our public in the form of promoting activities, classes, and recreational services.

Short-Term and Long-Term Goals:

The Richland County Recreation Commission's Recreation Plan was developed to support the goals of the agency's Strategic Plan:

RCRC Recreation Strategic Goals:

Goal 1: Improve internal and external customer service

ACTION ITEMS

- A. Develop an ongoing customer service training for employees.
- B. Develop an ongoing and system-wide feedback mechanism for events, classes, and programs.
- C. Incorporate greater use of technology and data-driven approach towards customer service.

Goal 2: Update program data to understand and address community needs

ACTION ITEMS

- A. Evaluate life cycle for programs in the saturated or decline stage and reposition or eliminate if appropriate.
- B. Balance program offerings to serve the multi-generational audience of Richland County.
- C. Continue evaluating program classifications to ensure balance between core (least number of offerings), important and value-added (maximum number of offerings).
- D. Evaluate for new program areas or emerging trends for Active Older Adults, Conservation, Prevention and Health and Wellness by utilizing existing staff and facilities.
- E. Expand program offerings and life-long learning opportunities for Active Older Adults, Conservation, Prevention, Special Events and Health and Wellness within communities and underserved populations.
- F. Research and document the demographics for the special need's population.
- G. Integrate public input into program planning and development.

Goal 3: Focus on existing park and facility or amenity upgrades/improvements/ Expansion

- A. Develop a capital improvements plan to identify new facility needs and address facility upgrades and renovations.
- B. Prioritize and address ADA accessibility issues identified in the assessment.

- C. Replace Park/facility signs with consistent design. Enrich visitor experience with enhanced landscaping/irrigation and place making.
- D. Develop a greenway plan to enhance off-site bike and walking trail connections to facilities tying them into greater Richland County network.
- E. Address parks with "Poor" and "Fair" overall assessment ratings, through implementation of listed improvements and enhancements.
- F. Develop and maintain relationships with Richland County and the City of Columbia Public Works Departments to maximize resources for park improvements, technology, etc.
- G. Plan and construct a dog park facility utilizing existing land and facilities.
- H. Assess and develop public access for fishing pier and canoe/kayak launch.
- I. Conduct a Countywide Aquatics feasibility study to assess current facilities and to identify future opportunities.
- J. Develop policies for construction that will make RCRC facilities "greener".
- K. Develop and maintain air and drinking water quality plan for all RCRC facilities

Goal 4: Expand and diversify funding opportunities to ensure financial sustainability

ACTION ITEMS

- A. Develop a grant and sponsorship team to identify and evaluate grant opportunities.
- B. Continue to leverage the Richland County Recreation Foundation for fundraising including expanding the philanthropic mission through individual donor/charitable giving programs.
- C. Develop a focused sponsorship campaign and a proposal for tiered sponsorship levels.
- D. Highlight the Foundation front and center describing the steps required to become a sponsor/partner.
- E. Conduct a Master Plan study for Linrick Golf Course to assess the current facilities and to identify future strategies for enhancements.

Goal 5: Develop/update the Marketing and Branding Plan to maximize outreach and participation

- A. Develop a true branding plan to create and propagate a message that focuses on the three pillars: Conservation, Health and Wellness and Social Equity.
- B. Continue to update the mobile friendly website.
- C. Develop an app to promote agency offerings and to increase visibility as well as accessibility to program and facility information.
- D. Replace all facility signage with RCRC's new logo.
- E. Increase awareness of RCRC's role in managing the facilities, trails, and parks that people use.
- F. Begin cross promoting agency activities and programs at Special Events.

Goal 6: Increase agency visibility through local, state, and national practices and recognition

ACTION ITEMS

- A. Continue to update information for CAPRA standards.
- B. Create agency's CAPRA Team to assist with accreditation process.
- C. Pursue re-accreditation for the agency in Spring 2021.
- D. Establish a team to review and apply for the National Recreation and Parks Association's Gold Medal Award.

Goal 7: Identify the true cost of offering services and focus on financial sustainability

ACTION ITEMS

- A. Undertake a cost-of-service study and financial sustainability plan to identify the true (direct, indirect, overhead) costs of providing services.
- B. Evaluate all fee and charges based on true costs of service and determine cost recovery goals based on community values.
- C. Develop and annually update mini-business plans for key facilities.
- D. Evaluate recreational and athletic programming to ensure fair and equitable access.

Goal 8: Utilize data and analytics to drive decision-making on programs and facility operations

ACTION ITEMS

- A. Complete a staffing analysis for all park and community centers to improve efficiency and effectiveness for program delivery.
- B. Implement new registration software to improve data collection.
- C. Update all policy manuals to focus on performance and outcomes based on data.
- D. Utilize volunteer database to identify opportunities for service to assist staff needs.

Goal 9: Continue to build an organizational culture centered on innovation and continuous improvement

- A. Implement a Performance Management Tool that connects individual goals to the agency's vision, mission, and values.
- B. Improve internal agency coordination and communication to insure effective and efficient services to the citizens.
- C. Implement and evaluate an ongoing professional development program to ensure a well-trained, educated workforce.
- D. Implement new employee software to improve recruitment and enhance time management.
- E. Review and update Human Resource and Administrative policies and procedures.
- F. Continue to review and update the organizational structure and focus not just on right sizing, but also on right-staffing.

G. Conduct periodic compliance audits to ensure policies and procedures are being followed by staff.

Goal 10: Improve service delivery through updated information technology

ACTION ITEMS

- A. Implement the strategies identified in the Information Technology Analysis for improved hardware, software, and staffing.
- B. Continue to update and evaluate website and online registration software.
- C. Establish secure connectivity between main building and remote sites.
- D. Evaluate hosted voice solutions for all offices.
- E. Implement new Volunteer Management software to increase recruitment, enhance retention, and develop recognition for agency volunteers.

Goal 11: Maximize Volunteers, Internships, and Partnerships to support agency programs, activities, and events

ACTION ITEMS

- A. Connect with like agencies to maximize volunteer opportunities.
- B. Revise and update the Volunteer Policies and Procedures.
- C. Develop ongoing process for recruiting, retaining, and recognizing volunteers.
- D. Research opportunity to serve as an apprenticeship site.
- E. Foster a system-wide approach to volunteer recruitment and management.
- F. Increase opportunities for internships with local universities and colleges.
- G. Continue relationship with the Urban League for youth work program.
- H. Utilize Recreation Enrichment Committees to spread the positive message of RCRC programs and activities.
- I. Establish and improve relationships with community organizations, service providers and businesses to maximize partnerships and resources.

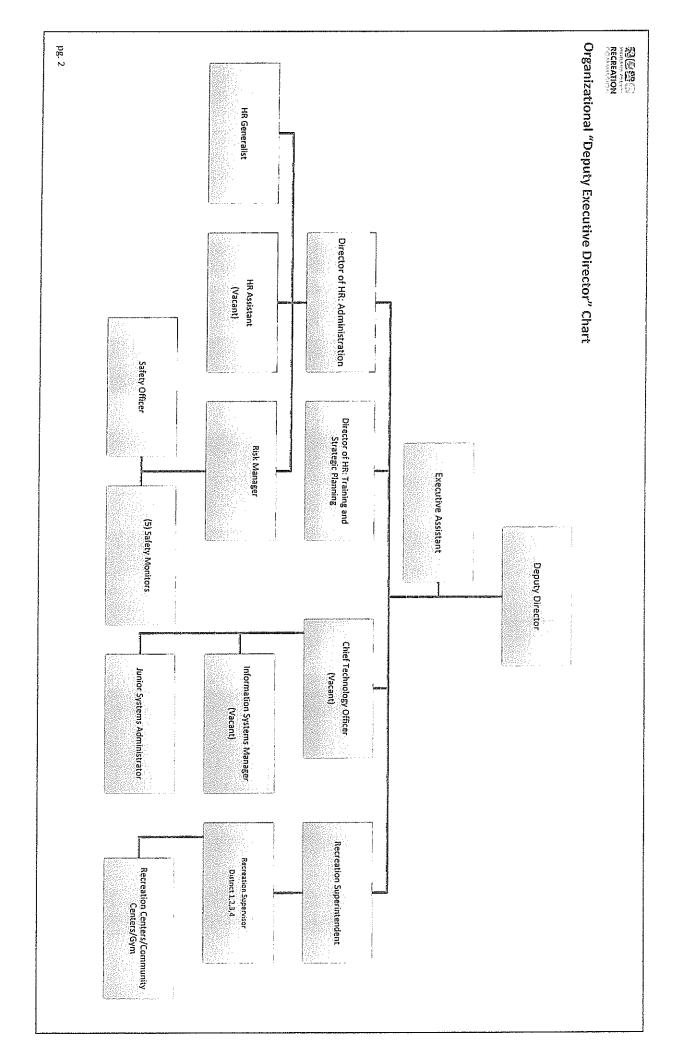
Goal 12: Maintain a well-trained and engaged workforce now and in the future

- A. Continue to build a customized onboarding/orientation program that elaborates on the values and culture of the agency.
- B. Implement an Employee Training and Development Program to address the ongoing needs of individual employees and the organization.
- C. Structure a succession plan to include professional development, individual goals, and cross-training.
- D. Continue to ensure that the diversity in staffing reflects Richland County.
- E. Identify and improve employee safety through best practices for risk management.



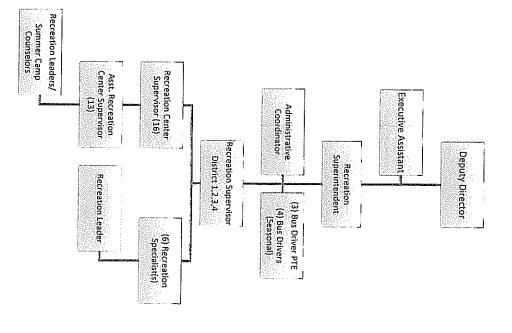
Appendix Documents

Organizational Chart
Program Proposal Form
Program Evaluation Form
Facility User Code of Conduct
Facility & Amenities Brochure
Department Program Matrix

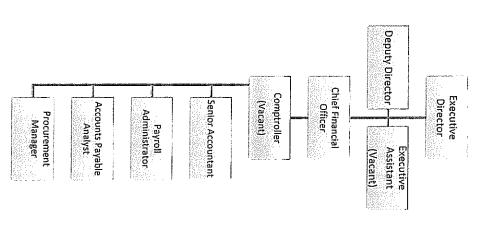


pg. 3

Recreation "Programs Division" (Overview)

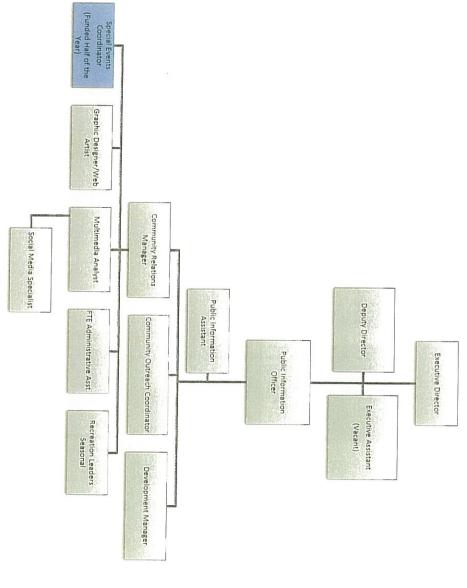


Recreation "Finance Division" Overview



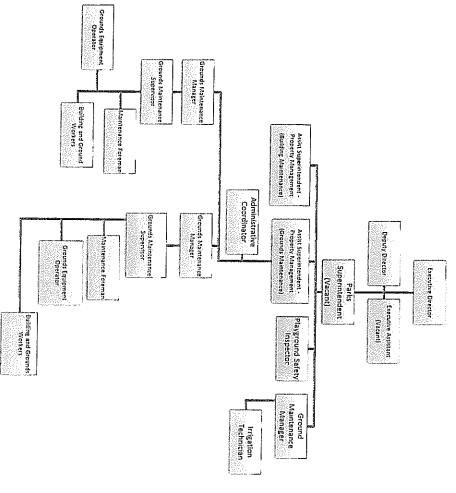


Organizational "Community Relations" Chart



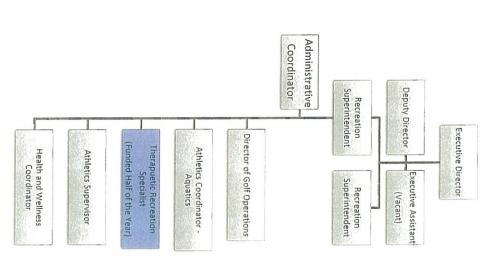
RECREATION

Organizational "Parks Division" Chart



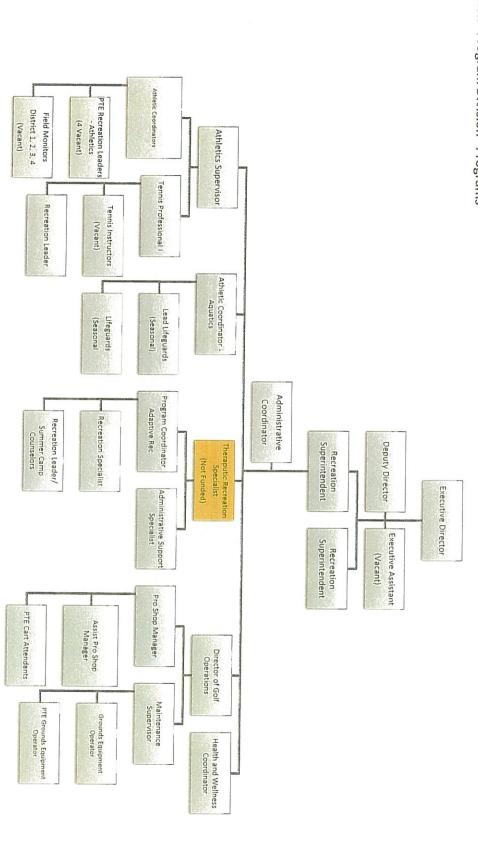


Recreation "Programs Division" (Overview)



RECREATION

Recreation "Program Division" Programs





17. Other Information:

Program Proposal Form

| 1. Activity/Event Name: _ | |
|--|--------------------------|
| 2. MyRec Activity #: | _ 3. Event Supervisor: |
| 4. New Program? \bigcirc Yes \bigcirc No Previo | us Participation/Revenue |
| 5. Brochure Description for Event: | |
| | |
| 6. Program Goal: | |
| 7. Program Objective: | |
| O What is the Core Programs | |
| 8. What is the Core Program: Adult: Activity Athletic | O Active Seniors |
| Youth: Activity Athletic | Non-school Time |
| | |
| AquaticsSpecial Even | |
| TherapeuticArts and Cult | |
| 9. Which Pillars does this touch? Social Equity | |
| 10. Event Location | |
| 11. Event Dates & Time | |
| 12. Event Rain Date & Time | |
| 13. Attendees Age Range: | |
| Anticipated Number of Participants: Minimum: _ | Maxiumum: |
| 14. Registration Beginning Date: | |
| 15. Registration Fee: Late Fee: | |
| Material/Activity/Event Fee: | _ |
| 16. Online Registration: \bigcirc Yes \bigcirc No | |

Program Proposal Form: Page 2

18. Schedule and Staff Assignments: List the timing of set up, activities, breakdown, etc.

| la de la companya de | osition | Time | # of Staff/Volunteers |
|--|----------------------|-------|-------------------------------|
| Public Safety Personnel | | | |
| CPR/First Aid Certified Staff | | | |
| Crowd Control | | | |
| | | | |
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| | and ADA Accommodatio | 115 | |
| | | 115 | |
| | | i i i | |
| 20. Marketing Plan | Leavenered | | cial Media |
| 20. Marketing Plan | Poster | | cial Media |
| 20. Marketing Plan Flyer Street Team | Poster Other: | | cial Media |
| O. Marketing Plan Flyer Street Team 1. Coordination with Outsid | Poster Other: | So | |
| 20. Marketing Plan Flyer Street Team | Poster Other: | So | cial Media Services Provided |
| 20. Marketing Plan Flyer Street Team 21. Coordination with Outsid | Poster Other: | So | |
| O. Marketing Plan Flyer Street Team 1. Coordination with Outsid | Poster Other: | So | |

22. List maintenance requests to be entered into FIXX software upon event approval.

23. Attach Event Site Plan: Include details of any special set-up and requests for maintenance

Program Proposal Form: Page 3 Proposed Program Budget

| Activity/Event Name_ | | | |
|----------------------|----------------|----------------------|--|
| , | Revenue Budget | | |
| | Revenue Source | Estimated Revenue | |
| ponsorships | | | |
| | | | |
| | | | |
| ees | | | |
| | | | |
| Grants | | | |
| | | | |

Expense Budget

| Line Item Number | ltem | Vendor | Estimated Expenditure |
|---------------------|------|--------------------------|--------------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | Total Estimated Expenses | |

| Summary | |
|---------------------------|--|
| Total Estimated Revenue | |
| Total Estiimated Expenses | |
| Gain/Loss | |

Total Estimated Revenue

| Submitted by: | Date: |
|-------------------------|-------|
| Approved by Supervisor: | Date: |
| Approved by Manager: | Date: |



Program Evaluation

Due to supervisor one week after the event.

| OMMISSION P | rogram/Event Name | |
|--|--|-----------------------------|
| | | Event Date/s: |
| Event Start Time | E | Event End Time: |
| Attendance: | | Weather Condition: |
| Method of determining atte (Estimate, Head Cour | endance nt, Number of Cars, Tickets | Sold, etc.) |
| Hours of Planning | H | Hours of Preparation |
| Number of surveyes distribu | ted | Number of surveys completed |
| Analysis of participant eval | uations: | |
| Was emergency plan activ (If yes, describe) | ated? O Yes O N | 0 |
| General Observations | | |
| Were ADA accomodations (For what need? How m | | <u>O</u> No |
| Advertising/Promotion Met Flyer Street Team | Poster | Social Media |
| Maintenance Problems | | |
| Maintenance Recommend | dations for next year | |
| General Comments or Rec | ommendations | |
| Suggestions for Improveme | ent | |
| Final Budget: Revenue | Expenses _ | Gain/Loss |
| Completed by: | | |



Enriching Lives & Connecting Communities

Facility User Code of Conduct

RCRC Facilities
Policy No. 14025

Revision Date: December 16, 2013 Last Revised: December 14, 2010

Policy Statement

The Richland County Recreation Commission sets out rules of conduct for all facility patrons and guidelines for RCRC staff in order to provide a positive environment for patrons. All patrons of the Commission's facilities and programs are expected to exhibit good sportsmanship and appropriate behavior at all times.

Guidance:

All patrons must abide by all applicable laws, regulations and ordinances when participating in RCRC programs or using RCRC facilities. Law enforcement may be contacted when deemed necessary.

1. Category I Offenses (Most Severe):

- a. Possession, transfer or use of a firearm
- b. Possession, transfer, or use of a weapon including but not limited to knife, BB gun, pellet gun, razor blade, brass or metal knuckles or box cutter.
- c. Assaulting or threatening an RCRC staff member/patron.

Consequences for Category I Offenses:

First Offense: Permanent Suspension from all Richland County Recreation Commission facilities. Patron may apply for reinstatement after one year, however reinstatement is not guaranteed.

2. Category II Offenses:

a. Possession, distribution or being under the influence of alcohol at any RCRC facility. Patrons of legal age may possess and consume only those alcoholic beverages sold by RCRC at a facility that has special provisions regarding alcoholic beverages that are allowed as part of a facility rental agreement or alcoholic beverages sold by RCRC at an RCRC facility that sells alcoholic beverages.

RCRC Facilities Revision Date: December 16, 2013

Facility User Code of Conduct - Policy No. 14025

Note: RCRC reserves the right to refuse to sell alcoholic beverages to persons of legal age when at its discretion such action is warranted.

- b. Possession, distribution or being under the influence of any amount of illegal drugs (including legal drugs used or possessed in an illegal or improper manner).
- c. Inappropriate sexual conduct.
- d. Vandalism or destruction of property (may be subject to restitution)
- e. Theft
- f. Trespassing, including trespassing after suspension

Consequences for Category II Offenses:

First Offense: A minimum of, but not limited to, 6 months suspension from all

Richland County Recreation Commission facilities.

Second Offense: A minimum of, but not limited to, 1 year suspension from all

Richland County Recreation Commission facilities.

Third Offense: Permanent suspension from all Richland County Recreation

Commission facilities.

3. Category III Offenses:

a. Use of abusive or obscene language.

b. Inappropriate dress or revealing clothing in facility or on RCRC property.

c. Unruly and disrespectful behavior.

d. Refusal to obey rules, regulations or a staff member.

Consequences for Category III Offenses:

Warning: A warning will be given for <u>first</u> offense violations of 3(a)

and 3(b). For second offenses of 3(a) or 3(b) above proceed

as follows:

First Offense: A minimum of, but not limited to, 1 month suspension from

all Richland County Recreation Commission facilities.

Second Offense: A minimum of, but not limited to, 6 month suspension from

all Richland County Recreation Commission facilities.

Third Offense: A minimum of, but not limited to, 1 year suspension from all

Richland County Recreation Commission facilities.

- 4. The Facility User Code of Conduct will be posted at all RCRC recreation facilities.
- 5. Violators who have been suspended according to the terms of this policy will be provided with a copy of the Appeal Process when possible.

6. Administrative Process-:

Any disciplinary issue warranting suspension will be investigated by the appropriate Division Head. If the Division Head concludes that a suspension is warranted, he/she shall issue a written finding that suspension is warranted and also set forth the period of suspension. Written notice of the suspension will be provided to the patron when possible.

Appeal Process (Due Process):

- Step 1. Should the patron believe that the suspension is not warranted or that the period of suspension is not appropriate, then the patron may submit a written appeal to the RCRC Executive Director setting forth the basis on which the patron contests the suspension or the period of suspension. This must be done within 10 calendar days of the date RCRC issued written notice of the suspension to the patron.
- Step 2. Within 10 calendar days of receiving notice of an appeal of a suspension, the RCRC Executive Director will schedule a hearing date and time for the patron's appeal to be heard.
- Step 3. During the scheduled hearing, the patron will have the right to introduce evidence and the right to examine witnesses.

Step 4. Appeal Hearing:

- a. The patron may proceed with presenting their side of events to the Executive Director through his or her own testimony or through the testimony of other witnesses. The patron may also submit any photographs or other documentary evidence that he or she wishes the Executive Director to consider. RCRC staff members involved with the disciplinary violation, including the Division Head of Facility Operations will be present at the hearing and the patron may ask questions of these persons at the hearing;
- b. The appeals hearing shall be an informal procedure, shall not have sworn testimony and will not be recorded;
- c. Neither RCRC nor the patron making the appeal shall have the right to be represented by counsel at the hearing;
- d. The burden is on the patron to present a compelling basis for the Executive Director to reverse or modify the suspension;
- e. The Executive Director has complete authority over the hearing and may exclude any testimony or other evidence proffered by the patron which in the discretion of the Executive Director is not relevant to the issues or is designed to harass, annoy or unduly embarrass a RCRC staff member or other patron;

f. The Executive Director has the authority to sequester witnesses from the hearing room and to have any party removed from the hearing for inappropriate conduct, including the patron pursuing the appeal;

Revision Date: December 16, 2013

- g. Executive Director will then declare the hearing closed.
- Step 5. A review of the case, which may include but not limited to a review of all pertinent information obtained during the appeal hearing and a review of RCRC policy will be done by the Executive Director and the Human Resources Director. If the Executive Director and the Human Resources Director are in agreement, within 10 calendar days from the date of the hearing, the Executive Director will render a written decision on the patron's appeal. The Executive Director has the authority to affirm the suspension, reverse the suspension, modify the terms of the suspension or obtain a third party review as the Executive Director finds appropriate.
- Step 6. Within 10 calendar days of receipt of notice of the Executive Director's written decision on the appeal, a patron may receive further review of the suspension by the full Commission Board by giving written notice to the Executive Director requesting review of his or her decision before the full Commission. This right shall extend only to those patrons whose suspension is for a period of one year or more. Moreover, the review by the full Commission shall not be an evidentiary hearing and shall be limited to whether the patron was afforded a prompt and fair hearing by the Executive Director.

ADOPTED BY RICHLAND COUNTY RECREATION COMMISSION BOARD

BOARD MEETING DATE: December 16, 2013 (Date Approved)

APPROVED: 2. Marie Green, Chair

For more information about this policy, contact the Executive Department.





LOCATIONS & AMENITIES

Richland County Recreation Commission

7473 Parklane Road, Columbia, SC 29223 803.741.7272 www.richlandcountyrecreation.com

Follow Us on Social









@richlandcountyrec @richlandrec

Enriching Lives and
Connecting Communities
through
Diverse Recreational Opportunities

LOCATIONS AND AMENITIES

Administrative Office (ADMIN)

7473 Parklane Road, Columbia, SC 29223 Lobby, 3 conference rooms, break room, 33 offices and maintenance shop (803) 741-7272

2. Adult Activity Center (AAC)

7494 Parklane Road, Columbia, SC 29223 Lobby, conference room, multi-purpose room, fitness center, banquet hall, kitchen with serving window, classrooms (803) 462-9995

Anna Boyd Neighborhood Park (ABNP)

633 Anders Street, Columbia, SC 29203 basketball courts

4. Ballentine Community Center (BCC)

neeting rooms, kitchen, craft room, fitness room, basketball courts, soccer fields, playground, walking trail (803) 781-2031

Bluff Road Park (BRP)

148 Carswell Road, Columbia, SC, 29209 gymnasium, meeting rooms, classrooms, workout room, tennis courts, 3 lighted soccer fields, picnic shelter, walking trail (803) 776-8698

6. Blythewood Park (BWP)

126 Boney Road, Blythewood, SC 29016 gymnasium, game room, weight room, club room, arts & crafts room, kitchen, two lighted Dixie Youth baseball fields, one lighted softball field, two tennis courts, playground, picnic shelter (803) 691-9786

Caughman Road Park (CRP)

2733 Trotter Road, Hopkins, SC 29061 gymnasium, oak-lined entrance, multiuse athletic fields, tennis courts, two large picnic shelters, walking trail (803) 783-0400

Caughman Tennis Center (CRTC)

2733 Trotter Road, Hopkins, SC 29061 pro shop, 4 lighted tennis courts, picnic shelter (803) 776-3250

9. Crane Creek Gymnasium (CCGYM)

7405-B Fairfield Road, Columbia, SC 29203 gymnasium, small workout area

Crane Forest Neighborhood Park (CFNP)

1220 Peachwood Drive, Columbia, SC 29203 playground, basketball court, picnic shelter

Cross Roads Park Community Center (CRPCC)

2750 McCords Ferry Road, Eastover, SC 29044

large open lobby, two meeting rooms, large meeting room, a fully equipped kitchen, ball field, basketball court, playground

Denny Terrace Gymnasium (DT-GYM)

6429 Bishop Avenue, Columbia, SC 29203 gymnasium, small workout area (803) 754-5290

13. Eastover Park (EOP)

1031 Main Street, Eastover, SC 29044 gymnasium, game room, fitness room, classrooms, and kitchen, 2 lighted ballfields, two lighted outdoor basketball courts, football/soccer field, playground, picnic shelter (803) 353-7137

14. Eastover Park Pool (EOPP)

1031 Main Street, Eastover, SC 29044 swimming pool with pool house (803) 353-3175

15. Friarsgate Park (FGP)

1712 Chadford Road, Irmo, SC 29063 gymnasium, classrooms, kitchen, two racquetball courts, baseball, football/ soccer fields, playground, picnic shelter (803) 732-3220

16. Gadsden Park Community Center (GPCC)

1660 S. Goodwin Circle, Gadsden, SC 29052 large room with kitchen, playground, picnic shelter (803) 353-3677

Garners Ferry Adult Activity Center (GFAAC)

8620 Garners Ferry Road, Hopkins, SC 29209 lobby, three classrooms, kitchen with serving window, snack room, conference room, multi-purpose room, fitness center

Garners Ferry Technology Center (GFTC)

8614 Garners Ferry Road, Hopkins, SC 29209 lobby with public access computers, 2 computer labs, office, copy center

Garners Ferry Sports Complex (GFSP)

8620 Garners Ferry Road, Hopkins, SC 29209 picnic shelter, playground, outdoor restrooms and several multi-use fields

20. Hopkins Park Adult Activity Center (HPAAC)

144 Hopkins Park Road, Hopkins, SC 29061 (803) 776-2778

21. Hopkins Park (HP)

150 Hopkins Park Road, Hopkins, SC 29061 lobby, gymnasium, fitness room, 4 lighted tennis courts, playground, picnic shelter (803) 783-9374

22. Hopkins Park Pool (HPP)

150 Hopkins Park Road, Hopkins, SC 29061 swimming pool with pool house (803) 783-6559

James E. Clyburn Technology Center (JCTC)

7492 Parklane Road, Columbia, SC 29223 lobby with public access computers, 2 computer labs, office, copy center (803) 462-0064

24. Jordan Memorial Boat Ramp (JMBR)

611 Rosewood Drive, Columbia, SC 29201 large 2 bay ramp accessible for multiple boats, fishing dock, picnic area

25. Kelly Mill Sports Complex (KMSC)

171 Bombing Range Road, Elgin, SC 29045
4 baseball fields, a multipurpose field, one central two-story concessions building with press boxes and restrooms, a walking trail (approximately ½ mile), irrigation, a custom playground system with rubberized fall surface, a maintenance building, lighted paved parking and a batting warm-up area with cages.

(803) 754-7980

27. Killian Park (KP)

1424 Marthan Road, Blythewood, SC 29016 gymnasium, two meeting rooms, one Dixie Youth baseball field, one lighted softball field, outdoor basketball court, playground, picnic shelter (803) 754-7980

28. LinRick Golf Course (LGC)

356 Campground Road, Columbia SC 29203 pro shop, 257 acre 18-hole course, eight ponds and rolling hills (803) 754-6331

29. Meadowlake Park (MLP)

600 Beckman Road, Columbia, SC 29203 lobby, gymnasium, kitchen, racquetball courts, classrooms, lighted baseball fields with concession stand and media box, a lighted full walking track, two tennis courts, playground and picnic shelter (803) 754-4463

30. North Springs Park (NSP)

1320 Clemson Road, Columbia, SC 29229 gymnasium, several meeting rooms, two racquetball courts baseball, softball, football and soccer fields, lighted tennis courts, playground, picnic shelter (803) 736-6070

31. North Springs Park Community Center (NSPCC)

1320 Clemson Road, Columbia, SC 29229 lobby, large meeting space with divider space, full kitchen with serving window, softball field with press box and canteen (803) 736-6070

32. Olympia Neighborhood Park (ONP)

1050 Olympia Avenue, Columbia, SC 29201 two picnic tables, playground, walking trail, dedication bench

Perrin-Thomas Park Community Center (PTPCC)

1010 Andrews Road, Columbia, SC 29201 lobby, meetings rooms, restrooms, picnic shelter, playground and parking area ideal for tailgating during the big game

34. Pine Grove Community Center (PGCC)

937 Piney Woods Road, Columbia, SC 29210 (803) 213-1296

Polo Road Park (PRP)

800 Polo Road, Columbia, SC 29223 gymnasium, game room, fitness room, classrooms, kitchen, lighted softball/ baseball fields, six lighted soccer fields and a football field (803) 736-1657

36. Richland County Tennis Center (RCTC)

7500 Parklane Road, Columbia, SC 29223 main building, concession/lounge area, 12 lighted tennis courts, picnic shelter (803) 788-3001

Ridgewood Park Community Center (RPCC)

805 Crest Street, Columbia, SC 29203 lobby, two meeting rooms, kitchen, restrooms, outdoor restrooms, picnic shelter, playground, security lighting and a recycled, rubberized walking trail, four exercise stations

38. Serenity Neighborhood Park (SNP)

39. Sharpe Road Neighborhood Park (SRNP)

403 Riley Street, Columbia, SC 29203

gazebo, walkway with bridge, picnic

501 Sharpe Road, Columbia, SC 29203 playground, basketball court, picnic shelter

40. St. Andrews Park (SAP)

shelter

920 Beatty Road, Columbia, SC 29210 gymnasium, meeting rooms, kitchen, fitness room, lighted tennis courts, soccer fields, baseball fields, playground (803) 772-6598

41. St. Andrews Park Pool (SAPP)

920 Beatty Road, Columbia, SC 29210 swimming pool with pool house (803) 551-2225

42. Starlite Neighborhood Park (SLNP)

4300 Laclair Drive, Columbia, SC 29209 playground, picnic shelter

43. Summerhill Neighborhood (SHNP)

210 Durango Avenue, Columbia, SC 29203 basketball court, picnic shelter, playground and security lighting

44. Trenholm Park (TP)

3900 Covenant Road, Columbia, SC 29204 gymnasium, game room, club room, eight lighted tennis courts, playground, swimming pool with pool house, lighted Little League baseball field, lighted Little League softball field; football/soccer field, picnic shelter (803) 787-0216

45. Trenholm Park Pool (TPP)

3900 Covenant Road, Columbia, SC 29204 swimming pool with pool house (803) 782-1976

46. Upper Richland Community Center (URCC)

280 Campground Road, Columbia, SC 29203 full kitchen with window, large meeting space, large back screened in porch (803) 754-9778



Richland County Recreation Commission County Facility Map



District 1:

Ballentine Community Center
Friarsgate Park
Pine Grove Community Center
St. Andrews Park
Denny Terrace Gym
Ridgewood Park Community Center
Linrick Golf Course
Perrin Thomas Park Community Center
Upper Richland Community Center

District 2:

Crane Creek Gym
Sharpe Road Park
Meadowlake Park
Parklane Adult Activity Center
James Clyburn Technology Center
New Castle/Trenholm Acres Community Center
Trenholm Park

District 3:

Blythewood Park Killian Park Kelly Mill Sports Complex North Springs Park North Springs Community Center Polo Road Park

District 4:

Caughman Road Park
Garners Ferry Adult Activity Center
Garners Ferry Sports Complex
Garners Ferry Technology Center
Bluff Road Park
Hopkins Park
Hopkins Adult Activity Center
Crossroads Community Center
Eastover Park
Gadsden Park Community Center

DEPARTMENT PROGRAM MATRIX Richland County Recreation Commission

DEPARTMENT PROGRAM MATRIX Richland County Recreation Commission

| Mentor Programs | PREVENTION & SOCIAL EQUITY | Outdoor Activities - Intstructor Lead | Outdoor Education Outreach Programs | Outdoor Events | Parks | Picinic Shelters | OUTDOOR EDUCATION | Youth & Teen Activities | Summer Camp | Spring Break Camp | Before & After School Programs | OUT OF SCHOOL TIME | Walking Trails | Group Fitness Classes | Fitness Center Memberships | Nuturtion/Wellness Classes | HEALTH & WELLNESS | Open Art Gallery | Art Classess | Art Exhibits and Events | Art Camp | ART & CULTURE | Parks and Recreation Special Events | City-Wide Special Events | SPECIAL EVENTS | Program Area and Activity |
|-----------------|----------------------------|---------------------------------------|-------------------------------------|----------------|-------|------------------|-------------------|-------------------------|-------------|-------------------|--------------------------------|--------------------|----------------|-----------------------|----------------------------|----------------------------|-------------------|------------------|--------------|-------------------------|----------|---------------|-------------------------------------|--------------------------|----------------|---------------------------------|
| | | | × | × | × | × | | × | × | × | × | | × | × | × | × | | | × | | | | × | × | | All Skill Levels |
| | | | | | | | | | × | × | × | | | | | | | | | | | | | | | Financial Assitance Avaiable |
| | | | | × | × | × | | 100 | | | | | | | | | | | | | | | × | × | | Preschool |
| | | | | × | × | × | | | × | × | × | | | | | | | | | | | | × | × | | Elem. School (Grades K-5) |
| | | | | × | × | × | | × | × | × | × | | | | | | | | | | | | × | × | | Middle School (Grades 6-8) |
| | | | | × | × | × | | × | | | | | | | | | | | | | | | × | × | | High School (Grades 9-12) |
| | | | | × | × | × | | | | | | | | | | | | | | | | | × | × | | Young Adult Adults (Ages 18-24) |
| | | | | × | × | × | | | | | | | × | × | × | × | | | | | | | × | × | | Adults (Ages 24-44) |
| | | | | × | × | × | | | | | | | × | × | × | × | | | × | | | | × | × | | Middle-Age Adults (45-64) |
| | | | | × | × | × | | | | | | | × | × | × | × | | | × | | | | × | × | | Senior Adults (Ages 65+) |
| | | | | × | × | × | | | | | | | × | | × | | | | | | | | × | × | | Families |
| | | | | × | × | × | | × | × | × | × | | × | × | × | × | | | × | | | | × | × | | Male Gender |
| | | | | × | × | × | | × | × | × | × | | × | × | × | × | | | × | | | | × | × | | Female Gender |