



STRIVING FOR

Excellence

2013-2014 ANNUAL REPORT & 2015-16 CALENDAR

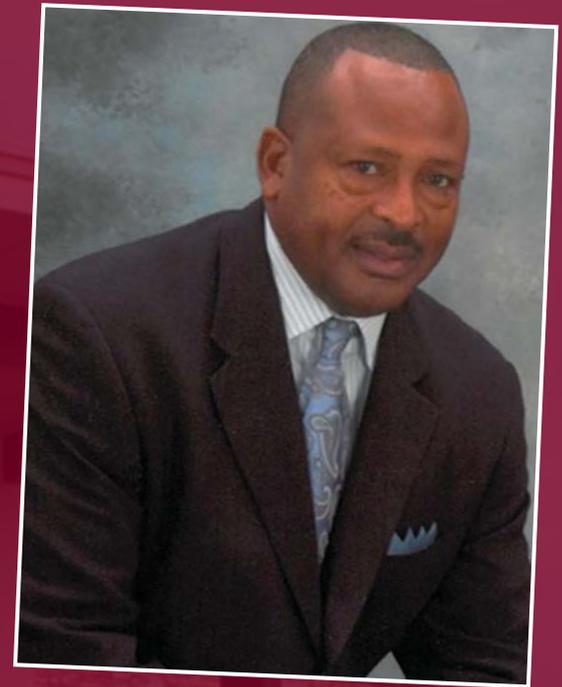
Enriching Lives Connecting Communities

Our promise of excellence

Service Excellence is the Richland County Recreation Commission's pledge to provide exceptional customer service to our patrons, our employees, and our valued community partners. All RCRC employees receive training in orientation devoted to delivering world class service.

The Richland County Recreation Commission's Promise of Excellence pledge encourages all employees to go "above and beyond" their daily duties. It applies to all employees, from receptionists, to grounds workers, to park staff, to administration, to interns. At the Richland County Recreation Commission, we see every individual patron, every family member, every community partner, and all of our co-workers as customers. As an organization, we promote a culture that acknowledges strong performances in customer service. Each day, we recognize exceptional customer service in our peers, subordinates, and supervisors.

Share your EXCELLENT experience with us by visiting our website at www.richlandcountyrecreation.com.




James Brown III, Executive Director

2013/2014 Board of Commissioners



J. Marie Green
Chair



G. Todd Weiss
Vice Chair



Weston Furgess, Jr.
Secretary



Todd Latiff
Commissioner



Wilbert Lewis
Commissioner



George D. Martin Jr.
Commissioner



Barbara Mickens
Commissioner

January 2015

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

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*New Year's Day
All RCRC Facilities Closed*

*Winter Break Ends
Richland 1, Richland 2 &
Richland/Lexington 5*

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*Martin Luther King Jr.'s Birthday
All RCRC Facilities Closed*

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

Property Management

Our Property Management Division works hard each year to ensure that our facilities are well maintained and properly serviced. In addition to routine maintenance items District Maintenance, Horticulture & Turf, Support Services, and Construction Sections successfully completed over 2,560 requests for maintenance during the past fiscal year.

North Springs Park and Meadowlake Park received major upgrades to include new paint, ceiling grid, ceiling tile, light fixtures, VCT flooring with base, interior doors, kitchen and restroom remodeling.

Many of our other facilities also received much need upgrades and repairs:

- North Springs and Olympia Park playgrounds received new rubberized mulch fall surfacing;
- Blythewood Park received new fencing around the parking lot and the recreation center offices received a fresh coat of paint;
- Denny Terrace Community Center received new VCT flooring for 2 large meeting rooms;
- New security cameras were installed at the RCRC Administrative Office;
- New septic tanks storage units were installed at the Ballentine Community Center outdoor restrooms;
- The outfield fence and scoreboard was moved at Trenholm Park to accommodate league tournaments;
- New lights were installed on field #1 at Polo Road Park;
- A new gutter system was installed at Killian Park;
- New kitchen appliances were installed at the Upper Richland Community Center;
- A new garden area was built for Bluff Road Park;
- And new player benches were installed at the Richland County Tennis Center.
- Our Parklane Maintenance Shop received a vehicle lift which allows us to perform many vehicle maintenance tasks to include tire changes, fluid changes and other routine repairs.



February 2015

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St. Valentine's Day

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*President's Day
All RCRC Facilities Closed*

Ash Wednesday

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

Bond Updates

To date all of the Phase One and Phase Two Bond Construction Projects with the exception of Kelly Mill Sports Complex have been completed.

As Phase One and Two Projects of the Bond come to an end, we entered into Phase Three Bond Projects. Eastover Pool was the first of Phase Three Projects to be completed and many other Phase Three projects are now under construction. Most of Phase Three projects are expected to be completed by late summer/early fall of 2015. We are excited to see all of the opportunities these new and updated facilities will provide for the citizens of Richland County!

Phase Three Projects Currently under Construction include:

- Kelly Mill Sports Complex;
- Gadsden Park Community Center;
- Hopkins Park Community Center;
- Ridgewood Park Community Center;
- Blythewood Park renovations and paving;
- North Springs Community Center and Baseball Field
- Perrin Thomas Community Center;
- New Castle/Trenholm Acres Community Center



March 2015

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Daylight Savings Time

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St. Patrick's Day

Spring Begins

46th Annual Cottontail Festival
Sesquicentennial State Park
10:00 am-2:00 pm

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Regular Board Meeting
Adult Activity Center - 6:00 pm

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Richland 1, Richland 2,
Lexington 1 &
Lexington/Richland 5
Spring Break begins

Palm Sunday

Programming



Adult Services

We are committed to offering adults a variety of leisure and fitness experiences to choose from throughout the year. Our Adult Services staff has been very busy this past year planning and implementing programs to keep the Seniors and Active Adult population going strong. Several Arthritis Exercise classes were offered throughout the county at various locations. This low impact exercise class has become very popular amongst all ages at many of our facilities. The Adult Services Department also hosted several trips throughout the year which included apple picking in Henderson, NC to hiking

in Flat Rock, NC. They also went on trips to the museum in Aiken, SC and local trips to the farmers market, Liberty on the Lake, and Eastover Pool.

Adaptive Recreation

Our Adaptive Recreation Department provides programming and activities for children, adults and military veterans with intellectual and physical disabilities. This year proved to be a very successful year for the staff as they worked exceptionally hard to develop new programs and enhance old programs to help participants increase their level of activity, well-being and self-confidence. Day and evening programs were offered to residents from local group homes to include activities such as a movie night with popcorn, a spring dance, and a weekly arts and crafts program. A new element was added this year which included golf and tennis lessons during the evenings which were held at Denny Terrace and Linrick. The participants enjoyed the physical and outdoor activities. The 37th year of Camp Sunshine was one for the record books, with nearly 100 participants per session. This is the highest count for participation thus far. Our annual Skills on Wheels program took place in May of 2014, the friendly competition featured Richland School District I against District 2.

Community Centers & AAC's

The Community Center staff is working hard to establish new programs and classes in effort to bring middle aged to younger adults to our facilities. The Garners Ferry AAC hosted their first Rainbow Tea which was a cultural event to raise awareness of the cuisine of other countries. A

few of the countries represented were England, Scotland, and the Bahamas. The Ballentine Community Center is now a full time facility. They have a variety of new programs and classes to attract all ages. Some of the newer programs include: The Purpose Driven Life Book Club, Weight Loss Support Group, Ceramics, Zumba, and Core Fitness. This facility also hosted trips to the Opera House and Figaro's Restaurant in Newberry, SC as well as the museum in Charleston, SC. The Arthritis Exercise class at this facility continues to increase in participation as well. Because of our partnership with Columbia Museum of Art, many of our community center groups enjoyed day trips to the museum where they were able to take in some cultural history and delight in a nice lunch. May 28th was National Senior Health and Fitness Day. Several of our community centers collaborated to host a special event in honor of the day. Zumbathons and Arthritis Exercise classes along with Line Dancing classes all came together to provide a free program which ended with a healthy snack or salad.

Afterschool and Summer Camp

Our afterschool and summer camp programs are a great service for parents of children in K5 through the 8th grade.

The Programming Department introduced Project R.E.A.D to enhance child literacy in the Afterschool and Summer Camp Programs. At the end of the month, the site with the greatest number of books read among the children receives a treat such as pizza, cake and ice cream parties. They also receive gift certificates for Sonic or Wendy's. The children really enjoyed the reading program. The incentives and recognition encourages them to continue reading even after the school year is over. Through partnerships with the State Museum and Historic Columbia, the children who attended summer camp were able to tour the State Museum and the Star Lab which was brought on site for the campers. Historic Columbia also offered a "Traveling Trunk" which visited the sites and allowed the campers to get hands on experience with different ancient materials such as fossils and other preserved remains. This year, Programming went out with a bang and the children were happy to have fun while learning at the same time.

Technology Centers

The James E. Clyburn Technology Center's attendance rate has doubled this past year due to the boost in the use of modern technology. Courses were offered to give patrons a refresher in skills such as Introduction to Computers I, Resume Development Workshops, Microsoft Power Point and Word 2010. Both evening and morning courses were offered for convenience for retirees and employed individuals. The staff has built such a positive rapport with the patrons they serve, that upon the completion of one course, they are often eager to return for the next course. The Garners Ferry Technology Center is just over a year old and the staff is working diligently to implement classes and programs that will attract the local community. Introduction to Computers I & II, Microsoft Publisher 2010, and Microsoft Excel 2010 were a few of the courses offered this past year. Both facilities have top of the line computers, printers, fax machines, and laptops on site for public use.

April 2015

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Good Friday

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Easter Sunday

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*Richland 1, Richland 2 &
Lexington/Richland 5
Spring Break begins*

Passover

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

Earth Day

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Our Parks

Gang Violence and Prevention Seminar at Bluff Road Park

For many years now, Columbia and many other cities in South Carolina and the United States have been seeing increasing numbers of murders and acts of violence caused by gangs. In the Midlands of South Carolina, there are several nationally known violent gangs. Due to this serious issue, Bluff Road Park reached out to the Gang Unit of the Richland County Sheriff's Department for assistance in educating our communities about gang violence and prevention.

March 18, 2014 at 6:00 pm Bluff Road Park hosted a Youth Intervention Seminar. Gang Unit's Officer Griffin had open discussion on topics not only limited to gang violence and prevention, but also discussed illegal drug use, under aged drinking and driving, "stand your ground laws" and so many other important issues that our youth are facing on a daily basis.

We had a great turnout from young boys ranging in age from 11-21 years old. The group gained some vital information along with the parents that were in attendance. Some of the participants actually came and personally thanked us for hosting the seminar stating that they had a "new state of mind" about life and life altering decisions.

Overall the seminar was a great success. We accomplished our goal with efforts to guiding our youth in a positive direction. We were also able to educate parents on ways to be proactive with guidance to the decision process that their teens are faced with when being pressured to make the wrong decision.

Christmas at Killian

The second annual *Christmas at Killian* event was held on December 14, 2013. This program was free to the public and designed with three main goals in mind: 1) To bring the community together for the holidays; 2) for every child that participates to receive a holiday gift 3) to increase the communities awareness of Killian Park. The park staff targeted families with children and reached out to local schools, churches and business for support. The staff worked for nearly four



months to plan and organize the event. Nearly 100 patrons attended the event and were treated to music, food, arts and crafts, games, and photos with Santa. The Benedict College Women's Basketball Team was on hand and helped the children make gingerbread cookies, led games and face painting, and served the food. We would like to thank the following sponsors for helping to make our event a success: Richland County Recreation Foundation, Carolina Panthers, Dessausure Law Firm, Walmart, Kroger, Bojangles, Jim and Mary Jo Price and Benedict College Women's Basketball Team.

Hopkins Park 2nd Annual Sweet Potato Basketball Tournament.

Hopkins Park held their 2nd Annual Sweet Potato Festival Basketball Tournament during the Sweet Potato Festival at Hopkins Park. The basketball tournament was one of the main attractions of the Sweet Potato Festival. The tournament was a single elimination tournament and consisted of four teams from the Columbia area. The games were filled with "spectacular" shots and "dynamic" dunks. The players all did a great job and displayed excellent sportsmanship for one another. We had a total of 300 people attend the games throughout the duration of the tournament. This year's tournament was a huge success and the staff is already planning for next year.

May 2015

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Mother's Day

Confederate Memorial Day
All RCRC Facilities Closed

Disco Dash 5k &
Boogie Youth Run
Caughman Road Park
11:30 am-4:30 pm

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Regular Board Meeting
Adult Activity Center - 6:00 pm

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National Memorial Day
All RCRC Facilities Closed

Last Day of School
Richland 1

Recreation

Our Recreation Department provides sports and athletic opportunities to youth and adults through competitive leagues, tournament and sports instruction, which includes coaching, classes and clinics.

Athletics

This year our Athletics Department hosted 3 successful WFC Softball Tournaments and generated \$6539.24 through our partnership with the World Fast Pitch Connection organization. The tournament brought in over 2,000 patrons to North Springs Park, and sparked a relationship with the organization that has birthed a Columbia chapter of the Myrtle Beach based company. The RCRC Summer Basketball League was a huge success again this year. With over 800 participants this year, our summer basketball league has continued to grow and provide our youth and teens with a safe and competitive environment to display their basketball skills. We offer basketball programs for ages 4-15 year olds. Ages 7-15 play 6 regular season games, plus a single elimination playoff tournament. Our summer league consists of three districts, which are the Northeast, Southeast, and Central districts. The winners from the 7-8 year olds, 9-10 year olds, 11-12 year olds and 13-15 year olds per district compete each year for the County Championship. The RCRC Summer Basketball League County Tournament was held on August 2, 2014 at St. Andrews Park. Teams were awarded trophies for first place and medals for second place. The parks listed below claimed the title as "County Champions".

7-8 year olds: Blythewood Park – Coach Dwayne Mazzyck

9-10 year olds: Polo Road Park – Coach Carey Rich

11-12 year olds: Friarsgate Park – Coach Paul Gillard

13-15 year old: Friarsgate Park – Coach Brandon Brown

Linrick Golf Course

Linrick Golf course has implemented a new system called "Golf Now" which is a 3rd party system that provides discounted tee times to subscribers globally. Linrick implemented the services in May, and as of September 25th there have been 965 bookings that have produced 2019 golfers. In turn, Linrick generated \$33,442.00 from this new system. "Golf Now" has also provided Linrick with its own website, and they are currently working on an Android and iPhone app. In a 4 month span, "Golf Now" has helped Linrick increase their revenue in addition to gaining many more loyal customers.



Richland County Tennis Center

Juniors:

RCRC Youth Tennis Clinics continue to do well. These 6 week, low cost programs introduce kids to the game of tennis. We offer this program twice a year. In addition, RCRC hosts 2 sanctioned tournaments for juniors. Over 100 hundred kids participated, but the weather played a significant role in the completion of these events. Our Summer Tennis Camps continue to be popular among children and grow in numbers each year.

Adults:

RCRC hosted around 200 league teams last year. We had just around 2000 players to hit the courts at RCRC facilities. The 8th Annual Chili Challenge had over 100 participants. The players enjoy this tournament year after year. They get to participate in some good tennis play and enjoy socializing over a hot bowl of Chili when they are finished.

Our Tennis facilities offer many adult programs such as Workout Wednesday. This program was so popular that it led to Workout Thursday. Both have proved to be very successful with over 300 participants throughout the year. Our tennis program also provides adult beginner classes to continue introducing new players to the game. In addition we provide team clinics and private lessons for those who like the one on one attention. RCRC Tennis will continue to offer programs for all levels and ages of play.

June 2015

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Last Day of School
Richland/Lexington 5

Last Day of School
Richland 2

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Flag Day

Regular Board Meeting
Adult Activity Center - 6:00 pm

Showtime Carousel
Columbia Marionette Theatre
10:00-11:00 am
Crane Creek Gymnasium

Springfest
1:00-8:00 pm
Gamers Ferry Sports Complex

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Father's Day
Summer Begins

Showtime Carousel
The Magic of Sarah Dippity
10:00-11:00 am
Crane Creek Gymnasium

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Safety, Security & Aquatics

Aquatics

We have a New Pool! Our newest pool is Eastover Park Pool which held its grand opening on Thursday, June 12, 2014. We had over 130 community members show up with excitement to open the pool. During the ceremony, an anxiously awaiting group of children jumped into the pool to officially open the pool for the summer! Throughout the summer, we offered free swimming lessons to children and adults, teaching approximately 80 swimmers in total. This pool is broken down into four sections ranging from 15 inches to 6 feet deep; an infant/toddler section and a main swimming area with lap swimming lanes. Overall, this pool is 5,400 square feet and can accommodate over 300 swimmers.

Our oldest pool is Trenholm Park Pool Built in 1971 and in 1979 we added Hopkins Park Pool. In 2012, the Recreation Commission built our largest pool to date, St. Andrews Park Pool. Following in its footsteps was Eastover Park Pool. This past summer we only opened the pools to the public 4 days a week, which allowed us to reduce our aquatics labor by over 60% thus saving the Commission \$50,000.00.

Safety, Security & Risk Management

The Safety and Security Division's goal is to implement and coordinate all aspects of safety for our employees and patrons. The division oversees employee safety trainings, certifications and risk management. We also ensure that Automated External Defibrillators' are installed at each park and worksite and are functioning properly. We also have two certified First Aide and Driver Training Instructors on staff.

This past year, we offered 10 Driver training classes, and 10 First Aid training classes. All full-time employees are required to attend the Insurance Reserve Fund Driver Improvement Training Class. At present,



we train approximately 80 staff members per year. Offering this training in house allows our agency to save close to \$4,000.00 annually. We also designate employees from each site to be First Aide, CPR and AED Certified. Each year we certify close to 100 staff members. By providing the First Aide Training, our agency saves approximately \$ 6,500.00 annually.

Our Safety Manager is also the Chairman of our Commission's Safety Committee. The safety committee meets quarterly to review and discuss each safety related incident and accident. They also research and recommend methods to enhance safety for our staff and patrons. One of the key functions of the Safety and Security Department is the strong relationship we maintain with our local law enforcement agencies. We work hard to keep an open line of communication with all of the law enforcement agencies that have jurisdiction on and around our sites.

July 2015

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Showtime Carousel
Porkchop Productions
10:00-11:00 am
Crane Creek Gymnasium

Independence Day observed
All RCRC Facilities Closed

Independence Day

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Regular Board Meeting
Adult Activity Center - 6:00 pm

Showtime Carousel
Wona Womalan West
African Dance
10:00-11:00 am
Crane Creek Gymnasium

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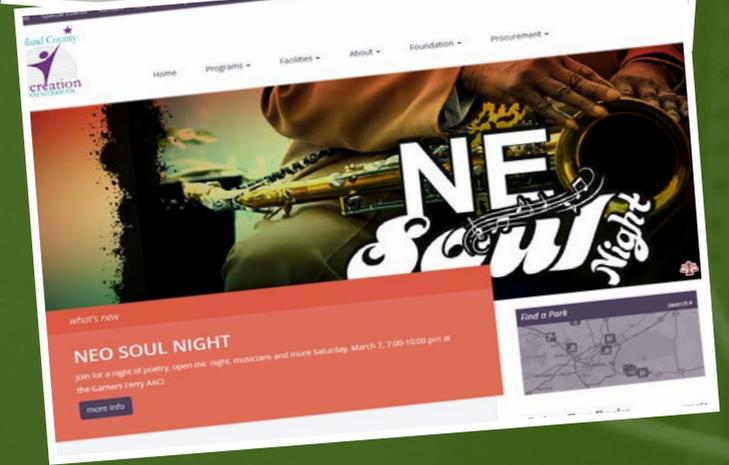
Community Relations

Communications

Communicating with those we serve is an important task for our agency. We have so many facilities and such variety of activities that relaying our messages and the services we offer can sometimes be a challenge. Currently our website is our most effective tool to provide direct communication with the public. Because the number of local business searches done on mobile devices is growing astronomically, we thought it was important to make sure our website was mobile-optimized. This makes the mobile content easier to read and easier to navigate. Along with this change, we improved the color template to a more subtle look, while incorporating our agency colors. We also added a scrolling banner feature to the top of the website to showcase our biggest events and an “Upcoming Events” section to highlight those events happening in the near future. With social media outlets becoming increasingly more popular as a means of communication, we added our Facebook and Twitter feeds to the bottom of our website for ease of access. We also added the “Find a Park” feature which gives our patrons the ability to locate the facility or a specific facility amenity that is closest to them. We continue to engage our patrons by using social media outlets. These outlets provide RCRC with a fun and interactive way to reach our patrons while also allowing us to receive valuable feedback and respond to comments almost instantly. We continue to send out our TimeOut Newsletter to all subscribers and our Team Times Newsletter to employees, both of which provide agency highlights and acknowledgements. We now design and distribute our own agency program booklet, The Game Plan, which allows us the flexibility to alter the content and layout of the program guide and distribute to our target consumers more effectively. We continue to look for innovative ways to communicate our message and the benefits of parks and recreation.

Information Technology

With technology changing ever so quickly, it is often difficult for the IT team to stay on top all of the new and changing technologies. As the county grows, so does RCRC’s need for access to technology. This year proved to be no different as new facilities came online and existing ones required upgrades in their services. All of our Anti-Virus software throughout the agency was upgraded to better safeguard against viruses and malware. A Wi-Fi hot spot was installed at the Linrick Golf Course so that customers can track their golf scores. Their Quick Book Point of Sale Program was updated to the latest edition to provide ease during



transactions and accountability of finances. The Garner's Ferry Technology Center was upgraded to a Metro Ethernet managed internet service to provide their patrons faster access to the internet. As a service and convenience to our patrons we placed Wi-Fi stickers on the doors of all the facilities that are Wi-Fi accessible.

Volunteer and Internships

Each year our agency relies heavily on volunteers. During the past year RCRC had over 50 volunteers and 2 interns give back close to 2,100 hours of their time to help with various activities and events around the county. RCRC strives to offer our volunteers and interns a quality and meaningful experience. Volunteering is a precious commodity and we are thankful to have those individuals who choose to give back to us each year.

August 2015

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*First Day of School
Lexington 1*

*First Day of School
Richland 1*

*First Day of School
Richland 2 &
Richland/Lexington 5*

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Special Events

Showtime Carousel

RCRC hosts several “signature” events during the year. These events have a county-wide appeal and are generally implemented on a larger scale than our general programs. Over the summer, the Special Events department hosted our favorite summer enrichment program, Showtime Carousel. The bi-weekly artistic showcase featured performances by Sarah Dippity, Cold Blooded Encounters and a hilarious performance by our partners at the Columbia Marionette Theatre. Our final show for this year, Mother Goose Cuts Loose from Pork Chop Productions, was so large that we had to move it to one of our gyms. This special event drew over 1,500 children this year and continues to be a very popular program that exposes children of all ages to performing arts and the value they add to learning and life!

Breakfast with Santa

We also continued our wonderful holiday tradition with our popular Breakfast with Santa. Close to 150 smiling faces were treated to breakfast from Chick-fil-A, photos with Santa and a special performance of HO, HO, HO! by the Columbia Children’s Theatre.

45th Annual Cottontail Festival

Rain forced a change in timing for the 45th Annual Cottontail Festival, but hundreds still made it to Sesquicentennial Park, Saturday, March 29, 2014 for the event. The Easter Bunny was on hand, along with carnival rides, bounce houses, a mobile video game truck and arts and crafts. Face painting and balloon animals were also available, and of course the annual Easter Egg Hunts are always a huge hit with participants. Richland County Sherriff’s Department deputies also came out to offer fingerprinting for kids and to distribute pamphlets on child safety. Southern Pride Rabbits & Cavy Club shared live bunnies, Palmetto Health & Earth Fare shared health tips with our families and Columbia Marionette Theatre performed Rockin’ Through the Ages. Despite the inclement weather, the event was still a huge success and we are thankful for our staff and partners that came out to support the event!



Midlands Area Senior Games

The Senior Games is a week of sport activities sanctioned by the South Carolina Senior Sports Classic. The purpose of Senior Games is to inspire South Carolina’s 50+ population to become physically fit through sports. In September of 2013, we had over 100 seniors participate in a wide range of activities to include swimming, golf, badminton, track & field, and bowling. We are dedicated to providing opportunities for our citizens to maintain a healthy, active lifestyle regardless of age. The Midlands Area Senior Games competition is a large part of that effort.

September 2015

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Labor Day
All RCRC Facilities Closed

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28th Annual Midlands Area Senior Games, September 14-18

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Regular Board Meeting
Adult Activity Center - 6:00 pm

Fall Begins

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Human Resources

RCRC employs 157 full-time employees involved in park and recreation, maintenance and administrative activities. Seasonally, RCRC employs approximately 200 additional part-time staff for its summer programs.

During the fiscal year, Human Resources established a new orientation process for new full-time and part-time employees. The new process includes training on the RCRC Mission, Vision and Values as well as RCRC Policies, Workers Compensation Process and Safety and Security procedures.

New mandates related to the Affordable Care Act took effect and RCRC added an option for part-time employees who work at least an average of 30 hours per week to elect health, dental and vision coverage. Human Resources staff worked with Colonial Life to provide optional employee benefits for full-time staff such as Short Term Disability, Cancer Coverage, Accident Coverage and Supplemental Life Insurance.

The agency received a \$13,000.00 refund of worker's compensation premiums paid due to lowered claims experience and decreased payroll expenses. Human Resources increased its involvement in the hiring process by establishing a more formal interview process, which includes behavioral interview questions and a team approach to interviewing potential new employees with a goal of hiring the best most talented candidates possible.



October 2015

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

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Halloween

Finance

The Commission is funded through county property taxes with the exception of LinRick Golf Course, which is funded through fees and services generated at the golf course. Property taxes and all recreation bonds are approved by Richland County Council.

The Commission had an operational budget of \$13,835,297 (\$13,039,093 in 12/13) and ended the fiscal year with a balance in the undesignated General Maintenance and Operations Fund of \$4,947,575 (\$5,233,107 in 12/13).

The General Fund reflects all financial activity of the agency with the exception of LinRick Golf Course.

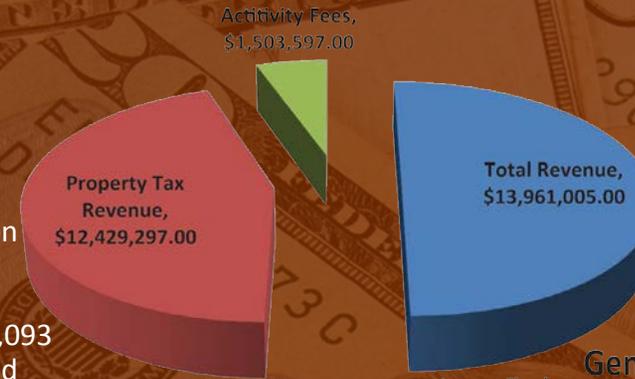
Total revenue recorded in the General Fund was \$13,961,005 with 89.02% from property taxes, 10.77% from programs, and .21% from interest, grants and other sources.

Of total revenue, property taxes generated \$12,429,297 and activity fees generated \$1,503,597.

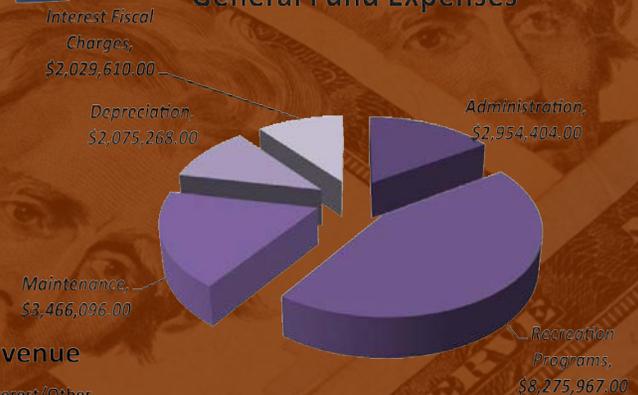
Other sources of revenue included \$28,111 in interest, grants and other sources. These additional resources were used to fund special activities and programs offered by the Recreation Commission and for park improvements.

The total operating budget for the year for LinRick Golf Course, a separate proprietary fund, was \$809,882. Receipts from greens fees, rentals, pro shop, driving range, and concessions for the fiscal year in the LinRick Fund decreased from \$ 826,792 in the prior year to \$692,837.

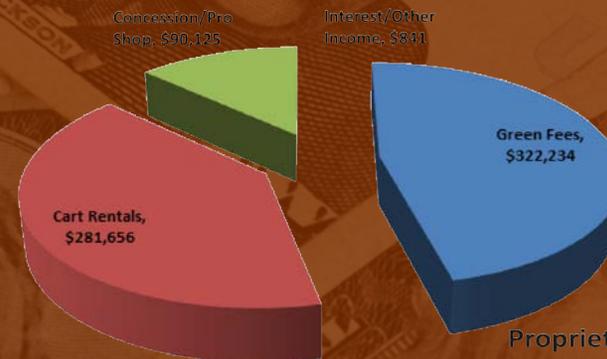
General Fund Revenue



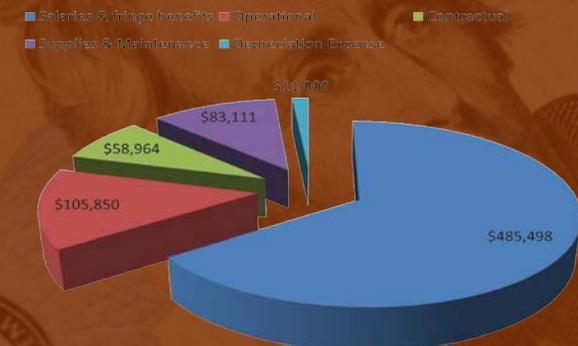
General Fund Expenses



LinRick Revenue



Proprietary Fund Expenses (LinRick)



November 2015

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Daylight Savings Time Ends

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Veterans Day
All RCRC Facilities Closed

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Regular Board Meeting
Adult Activity Center - 6:00 pm

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Thanksgiving Holiday (25-27)
Lexington 1, Richland 1,
Richland 2 &
Richland/Lexington 5

Thanksgiving Day
All RCRC Facilities Closed

Day after Thanksgiving Day
All RCRC Facilities Closed

Foundation

This year the focal point of the Richland County Recreation Foundation (RCRF) was reaching out to the Richland County Recreation Commission Employees. Our goal was to make sure the agency understood the purpose of RCRF, which is to provide exceptional recreation centers, facilities and programs to the community, while also educating the public on the health advantages of participating in recreational activities. RCRF strives to keep all individuals in the community united in innovative, fun and healthy recreational opportunities. In addition, the Foundation works closely with the community to promote the benefits of living a holistic lifestyle.

Our highlight of the year was our new “Employee We Care” Campaign. The purpose of this campaign is for all RCRC employees to donate a minimum of \$10.00 to RCRF. “Employee We Care” is designed to bring awareness and expose the entire agency to the purpose of the Foundation. Our RCRC staff has welcomed this new initiative with open arms and is happy to donate to a foundation where they can actually see changes being made. The agency understands that donating to RCRF will only help their departments and better their place of work.

The Foundation recognizes that the availability of neighborhood parks, recreational programs and community events is essential and invaluable to a thriving community. Through support from corporations, local businesses and now our RCRC staff, we can continue to offer scholarships for children and seniors that need financial assistance, support programming and provide infrastructure repairs when needed.



December 2015

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

*Winter Break (Dec. 21-Jan. 1)
Richland 2, Lexington 1 &
Richland/Lexington 5*

Winter Begins

*Winter Break (Dec. 22-Jan. 1)
Richland 1*

*Christmas Eve
All RCRC Facilities Closed*

*Christmas Day
All RCRC Facilities Closed*

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*Day after Christmas
All RCRC Facilities Closed*

Agency Sustainability

Each year RCRC and the agency Green Team work very hard to ensure that we do our part to protect our environment and become a more sustainable business. We decided it was time to take our efforts to the next level, but first we needed to challenge ourselves to see just where we stood.

In August of 2013, the agency took the Midlands Green Business Challenge. The challenge was put on by the Lexington Green Business Program and the City of Columbia Green Business Program. The goal of the challenge was to engage businesses in developing, implementing and measuring sustainability goals. We were required to implement four of six challenges offered and during the course of the challenge. We were required to record our current baseline data and track our progress along the way. The four challenges we chose were: Community Clean-up, Waste Reduction and Recycling, Water Conservation and Air Conservation. This process engaged our staff and it allowed us to see all the areas in which we were excelling and the areas that we needed to improve. Our agency Green Team compiled and presented our data in a digital format and submitted it to be judged. Much to our surprise, we won! As the winner, we received 4 tickets to the Green is Good for Business Conference, Four tickets to the Lexington County Industry Appreciation Golf Tournament, a \$200 Office Depot gift card, breakfast for four at the Capital City Club and most importantly recognition as the 2013 Midlands Green Business!

Health & Wellness

As an agency we take the health and wellness of our employees just as seriously as we do our patrons. As a result, our agency established and supports a Wellness Committee to ensure that our employees have access to health and wellness programs just as our customers do. This year the Wellness Committee attempted to motivate and stress the importance of health and wellness to the agency's employees through various events and informational tips throughout the year. Some of the notable events that went on this year include the employee sponsored weight loss challenge "Pounds for Cash". This event lasted from January until April. Employees paid a participation fee that made up the cash prize to our two top winners that lost the most weight. All of the participants combined lost nearly 100 pounds! In February, RCRC partnered with Palmetto Health and Healthworks to offer an employee worksite screening. We had over 40 staff members participate in the screening which tested for various conditions such as high blood pressure, high cholesterol, diabetes, etc. In March, we held a lunch and learn which included a demonstration of how to prepare a quick healthy meal, as well as information on all sorts of recipes, portion sizes, food groups, and fast food. We constantly remind RCRC staff the most precious gift you have is you! It's our duty to maintain and enhance the gift of life. It all comes together with wise choices.



January 2016

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*New Year's Day
All RCRC Facilities Closed
Winter Break Ends
Richland 1, Richland 2 &
Richland/Lexington 5*

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*Martin Luther King Jr.'s Birthday
All RCRC Facilities Closed*

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

Employee Recognition

In addition to quarterly recognition, we now give acknowledgements through our EXCELLENCE Initiative. RCRC promises to provide Excellent Customer Service, so now all full-time employees have the opportunity to nominate his or her fellow coworker to receive an Excellence Pin for any service that they feel goes “above and beyond” their daily work duties. Employees are submitted to receive an “Excellence Pin” in one of the following categories: Above and Beyond, Excellence, Together Everyone Achieves More and You Make the Difference. Once submitted the forms are compiled and submitted to Human Resources. HR will retain a copy to be placed in the employee’s personnel file. Recipients of the “Excellence” award will be recognized by an agency-wide email and recognized at the following quarterly staff meeting as “Employees of the Quarter”.



Parks of the Quarter

(July 2013-June 2014)

Caughman Road Park

Blythewood Park

Denny Terrace Gymnasium

Bluff Road Park

Brandolyn Blanding
2011

Bryan Crider
2011

2013-14 Employees of the Quarter

Connie Reaves, Director of Parks (top left)

Tara Dickerson, Community Relations Division Head (top right)

Erica Smalls, Park Manager, Human Resources Manager (middle left)

Julian Shabazz, Recreation Program Manager (middle right)

Tiyana White, Recreation Administrative Coordinator (bottom left)

2013 Employee of the Year

Taurus Lewis, Facility Operations Division Head (bottom right)

February 2016

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St. Valentine's Day

*President's Day
All RCRC Facilities Closed*

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

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Facility Inventory

DISTRICT 1:

- **Ballentine Community Center:**
1009 Bickley Road, Ballentine 29063, 781-2031
- **Denny Terrace Community Center:**
6429 Bishop Avenue, Columbia, 29203, 754-6720
- **Denny Terrace Gymnasium:**
6429 Bishop Avenue, Columbia, 29203, 754-5290
- **Dutch Fork Tennis Center:**
113 Friarsgate Boulevard, Irmo, 29063, 732-3220
- **Friarsgate Park:**
1712 Chadford Road, Irmo, 29063, 732-3220
- **Jordan Memorial Boat Ramp:**
611 Rosewood Drive, Columbia, 29201, 741-7272
- **LinRick Golf Course:**
356 Camp Ground Road, Columbia, 29203, 754-6331
- **Marley Drive:**
2224 Broad River Road, Columbia, 29210
- **Olympia Neighborhood Park:**
1050 Olympia Avenue, Columbia, 29201, 741-7272 ext. 103
- **Perrin-Thomas Neighborhood Park:**
1010 Andrews Road, Columbia, 29201, 741-7272 ext. 103
- **Pine Grove Community Center:**
937 Piney Woods Road, Columbia, 29210
- **Ridgewood Neighborhood Park:**
805 Crest Street, Columbia, 29203, 741-7272 ext. 103
- **Serenity Neighborhood Park:**
403 Riley Street, Columbia, 29203, 741-7272 ext. 103
- **St. Andrews Park:**
920 Beatty Road, Columbia, 29210, 772-6598
- **St. Andrews Pool:**
920 Beatty Road, Columbia, 29210, 551-2225
- **Upper Richland Community Center:**
280 Camp Ground Road, Columbia, 29203, 754-9778

DISTRICT 2:

- **Adult Activity Center:**
7494 Parklane Road, Columbia, 29223, 462-9995
- **Anna Boyd Neighborhood Park:**
633 Anders Street, Columbia, 29203, 741-7272 ext. 103
- **Crane Creek Gymnasium:**
7405-B Fairfield Road, Columbia, 29203, 754-1662
- **Crane Forest Neighborhood Park:**
1202 Peachwood Drive, Columbia, 29203, 741-7272 ext. 103
- **Forest Lake Park:**
6820 Wedgefield Road, Columbia, 29206, 787-5000
- **Meadowlake Park:**
600 Beckman Road, Columbia, 29203, 754-4463
- **RCRC Administrative Office:**
7473 Parklane Road, Columbia, 29223, 741-7272
- **Richland County Tennis:**
7500 Parklane Road, Columbia, 29223, 788-3001
- **James E. Clyburn Technology Center:**
7492 Parklane Road, Columbia, 29223, 462-0064
- **Sharpe Road Neighborhood Park:**
501 Sharpe Road, Columbia, 29203, 741-7272 ext. 103
- **Summerhill Neighborhood Park:**
210 Durango Avenue, Columbia, 29203, 741-7272 ext. 103
- **Trenholm Park:**
3900 Covenant Road, Columbia, 29204, 787-0216
- **Trenholm Pool:**
3900 Covenant Road, Columbia, 29204, 782-1976

DISTRICT 3:

- **Blythewood Park:**
126 Boney Road, Blythewood, 29016, 691-9786
- **Kelly Mill Road:**
521 Kelly Mills Road, Elgin, 29044
- **Killian Park:**
1424 Marthan Road, Blythewood, 29016, 754-7980

- **North Springs Park:**
1320 Clemson Road, Columbia, 29229, 736-6070
- **Polo Road Park:**
730 Polo Road, Columbia, 29223, 736-1657
- **Rimer Pond:**
2225 Rimer Pond Road, Blythewood, 29016

DISTRICT 4:

- **Bluff Road Park:**
148 Carswell Road, Columbia, 29209, 776-8698
- **Caughman Road Park:**
2800 Trotter Road, Hopkins, 29061, 783-0400
- **Caughman Tennis Center:**
2800 Trotter Road, Hopkins, 29061, 783-0400
- **Crossroads Community Center:**
2750 McCords Ferry Road, Eastover, 29044, 353-3266
- **Eastover Park:**
1031 Main Street, Eastover, 29044, 353-7137
- **Eastover Pool:**
1031 Main Street, Eastover, 29044, 353-3175
- **Gadsden Community Center:**
1660 South Goodwin Circle, Gadsden, 29052, 353-3677
- **Garners Ferry Adult Activity Center:**
8620 Garners Ferry Road, Hopkins, 29209, 647-1324
- **Garners Ferry Technology Center:**
8614 Garners Ferry Road, Hopkins, 29209, 695-5077
- **Garners Ferry Sports Complex:**
8620 Garners Ferry Road, Hopkins, 29209, 741-7272 ext. 102
- **Hopkins Adult Activity Center:**
150 Hopkins Park Road, Hopkins, 29061, 776-2778
- **Hopkins Park:**
150 Hopkins Park Road, Hopkins, 29061, 783-9374
- **Hopkins Pool:**
150 Hopkins Park Road, Hopkins, 29061, 783-6559
- **Starlite Neighborhood Park:**
4300 La Clair Drive, Columbia, 29209, 741-7272 ext. 103

March 2016

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*Regular Board Meeting
Adult Activity Center - 6:00 pm*

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www.richlandcountyrecreation.com

Richland County Recreation Commission
7473 Parklane Road, Columbia, SC 29223
PHONE: (803) 741-RCRC (7272) • FAX: (803) 741-2028

Contact



Join us on Facebook:
<http://www.facebook.com/richlandcountyrecreationcommission>



Follow us on Twitter:
www.twitter.com/RichlandRec



About the Richland County Recreation Commission:
Parks, open spaces, recreation programs and facilities are proven to create healthy communities, reduce crime, attract business, raise economic levels, increase real estate and property values, and encourage tourism.
The Richland County Recreation Commission was created by an act of the South Carolina legislature in 1960. The Commission's Mission and Vision are direct, yet very passionate about improving quality of life of people and adding value to communities:
Mission:
Dedicated to enriching lives and connecting communities through diverse recreational opportunities.
Vision:
To be recognized as a leader in park management and the delivery of quality recreation programs in order to better promote health and improve the quality of life in Richland County.

